**HAMPSHIRE COUNTY GROUP INSURANCE TRUST**

**88 KING STREET**

**NORTHAMPTON, MA 01060**

TO: All Member Trust Units

RE: **Minutes of May 28, 2025**

 Insurance Advisory Committee

 Via Zoom Teleconference

**MEMBERS PRESENT:**

Julie Wonkka Catherine Levreault Joanne Misiaszek

Susan Bobe Lynn Dyer Meg McWherter

Rachel Emerson Paula Harrison Jan Warner

Allan Kidston Sarah Kimball Rich Carmignani Jr

Emily Russo Bryan Smith Russ Kaubris

Linda Gross Shelley Poreda Deborah Kuhn

Maureen Humphrey Joan Zuzgo Patricia Rutkowski

Tammy Wendolowski Virginia Gabert Sharon Ashleigh

Ryan Mailloux Eileen Seymour Gabrielle Voelker

Amber Robidoux Jordan Burns Andrea Crete

Angelina Bragdon Kari Scytkowski Barbara Miller

Donna Whiteley Scott Szczebak Lisa Courchaine

Nadine Cignoni Jennifer Boulais Carolyn Manley

Lynn Sibley Sharon Strzegowski

**OTHERS PRESENT:**

Joseph Shea Cynthia Graves Jessica Hebert

Michele Komosa John Garrish Patrick Burns

Mary Houle Nadine Coughlin Kristen Cormier Stacy Stewart Karen Kelly Ashley Obrzut

Stuart Beckley

**CALL TO ORDER**

In compliance with the Governor’s orders suspending certain provisions of the open meeting laws due to Covid-19, this meeting was held via Zoom telephone/video conference.

Rich Carmignani, Jr. called the meeting to order at 10:01 a.m. with a roll call that presented a quorum of 92.14% of the weighted vote.

**DISCUSSION ON GLP-1 FORMULARY CHANGE FOR 7/1/25 (VOTE)**

Joe stated with this meeting announcement, there have been a lot of questions and concerns from units regarding the requirement for negotiating this change. Initial discussions lead us to believe that this would be a benefit change, but new information calls it a formulary change. A few units stated their labor attorneys believe that this still must be negotiated even if it is considered a formulary change. Joe explained that hundreds of formulary changes happen on a quarterly basis and those are never negotiated.

Joe explained CVS Caremark has made the decision to remove Zepbound from it’s formulary effective July 1, 2025, which is also a formulary change that is not being negotiated.

Joe reported that removing the GLP1 class of drugs from our formulary should save the Trust $5.4 million, but CVS Caremark is adjusting our rebates by $2.6 million which means a net savings to the Trust of about $2.8 million dollars. Joe has gone back and forth with CVS Caremark regarding the loss of these rebates, and they are adamant that when we committed to our current 3-year contract (in late 2023), they projected this significant growth, and the rebates were already built into the contract accordingly. Joe argued this point saying there is no way they could have projected this at that time but was unsuccessful. CVS Caremark is willing to make this change for us as early as 7/1/25. Joe stated the sooner we do so the sooner the savings can begin and that was his recommendation. We would follow BCBS and CVS Caremark’s lead making this a formulary change.

Given the pullback of our rebates Joe has advised that we would be putting our prescription coverage back out to bid for 7/1/26 as CVS Caremark is not willing to negotiate these rebates.

After much discussion, including the units need to negotiate this change with their unions, it was determined that this change was necessary, but more time was needed to pass along information and negotiate. It was requested that we move the date from 7/1/2025 to 10/1/2025 to allow time for this.

A motion was made by Russ Kaubris to approve a GLP1 formulary change effective 10/1/2025 with the exception of medically necessary type 2 diabetes diagnosis, seconded by Shelley Poreda. A roll call vote was taken; the motion passed by majority.

**OTHER LAST MINUTE ITEMS**

None

**ADJOURNMENT**

Chairman Rich Carmignani, Jr. adjourned the meeting 11:02 a.m.

Respectfully submitted,

Jessica Hebert

Insurance Advisory Committee – May 28, 2025, 10:00 a.m., via ZOOM

Executive Committee – June 18, 2025, 9:00 a.m., via ZOOM

Insurance Advisory Committee – July 16, 2025, 10:00 a.m., via ZOOM