### Insurance Advisory Committee Meeting Notice and Agenda October 6, 2021 10:00 A.M.

### Via ZOOM Teleconference

Call to Order		RK
Approval of Minutes of July	2021	RK
	21 e & Expenses & Operating Expenses ust and Wellness Initiative	JS
Wellness Update		MK
CVS Implementation Update	e/Card Incentive	JS
FY21 Audit		JS
New Unit Moratorium		JS
Medex 2022 Rate (vote)		JS
EC Elections (vote)		JS
Adjournment		RK

### Meeting Schedule

Executive Committee – November XX, 2021, 9:00 a.m., via Zoom - **TBD** Executive Committee – December 15, 2021, 9:00 a.m., via Zoom Executive Committee – January 19, 2022, 9:00 a.m., via Zoom Insurance Advisory Committee – January 26, 2022, 10:00 a.m., via Zoom



Joseph Shea is inviting you to a scheduled Zoom meeting.

### Join Zoom Meeting

https://us02web.zoom.us/j/83553909990?pwd=aVJKZmZTMzR5NTNQT1h3ODJvZ2hSdz09

Meeting ID: 835 5390 9990

Passcode: 489848 One tap mobile

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### 98 KING STREET NORTHAMPTON, MA 01060

TO: All Member Trust Units

RE: Minutes of July 21, 2021

Insurance Advisory Committee Via Zoom Teleconference

### **MEMBERS PRESENT:**

Emily Robertson	Lisa Banner	Lisa Blackmer
Donna Foglio	Denise Cashin	Paula Harrison
Jan Warner	Barbara Hancock	Rich Carmignani Jr.
Emily Russo	Jennifer Eichorn	Linda Gross
Shelley Poreda	Christopher Martin	Joan Zuzgo
Linda Blodgett	Eileen Seymour	Gabriele Voelker
Jessalyn Zaykoski	Erin Degnan	Sues'Anne Jason
Angelina Bragdon	Barbara Miller	Heather Rock
Michael Sullivan	Jennifer Day	Michelle Hill
Stephanie Douglass	Beth Gilgun	Lynn Sibley

### **OTHERS PRESENT:**

Joseph Shea	Cynthia Smith	Diane Sexton
Michele Komosa	Mary Houle	Kathy Hannon
Donna Whiteley	Ashley Obrzut	•

### **CALL TO ORDER**

In compliance with the Governor's orders suspending certain provisions of the open meeting laws due to Covid-19, this meeting was held via Zoom telephone/video conference.

In Chairman Russ Kaubris' absence, Lisa Banner Chaired the meeting and called it to order at 10:08 a.m. with a quorum present of 75.09% of the weighted vote.

### **APPROVAL OF MINUTES**

On a motion by Michelle Hill, seconded by Barbara Miller, Chair Lisa Banner requested that the minutes of April 14, 2021 be approved by unanimous consent, all were in favor.

### **FINANCIAL REPORT**

Month of May 2021

The Financial Report showed a starting cash balance for May of \$9,544,027.66 with a total monthly income of \$4,248,293.89. The monthly expenses totaled \$5,730,879.20 leaving a total net monthly income of (\$1,482,585.31). The accounts receivable balance was \$2,054,479.57 which if paid on time would have left us with a balance of \$44,260,945.17.

### Investments and CD's for May 2021

The investments portfolio value was \$13,257,346.89 with a market change of \$167,305.99 leaving a total of \$13,424,652.88. The starting balance in CD's was \$16,140,745.56, with interest earned of \$3,592.21 leaving a balance of \$16,144,337.77.

On a motion by Barbara Miller, seconded by Michelle Hill, Chair Lisa Banner requested that the financial report be approved by unanimous consent, all were in favor.

### JUNE EXPENDITURES

Joe provided a spreadsheet of all the expenditures for the month of June for review.

On a motion by Michael Sullivan, seconded by Denise Cashin, Chair Lisa Banner requested that the list of June expenditures be approved by unanimous consent, all were in favor.

### **WELLNESS UPDATE**

Michele gave an update on the Wellness Initiative program:

- End of FY2021 Wellness closed the fiscal year with a total of 27 virtual cooking classes/webinars/seminars offered.
- **Ahealthyme** The FY21 campaign ended with 400 participants. The new campaign began July 1<sup>st</sup>.
- **Virtual Fitness Classes** There are ongoing virtual fitness classes offered thru Wellable that have close to 200 participants.
- **Mini Grants** The new year mini grants were awarded to 11 units. Michele is hopeful to get back on track with onsite programs.
- Wellness Credits BCBS has awarded the Wellness Initiative with \$30,000 points for credits to be used this year. These point credits are used to pay for online programs, onsite health fairs, workshops, speakers, and gift cards/incentives.

For more information on any wellness programs contact Michele Komosa via email at <a href="michelek@hcgit.org">michelek@hcgit.org</a>.

### **OPEN ENROLLMENT/CVS IMPLEMENTATION UPDATE**

Joe explained open enrollment was busy with a lot of early school activity. There was more activity than normal with a 1% increase in plan additions.

Joe stated we have begun using the CVS system regularly for all enrollments, changes, and cancellations. Any member taking a specialty drug should have received a direct mailing notifying them of any changes and action they need to take. Members should have also received their new ID cards as well. Joe reminded everyone that July 1<sup>st</sup> is the beginning of a new plan year meaning a new year to satisfy the RX deductible which many people seemed to have forgotten about. Joe also encouraged units to have members register with CVS Caremark online to review their prescriptions and access a copy of their ID card if needed.

### REINSURANCE

Joe stated most of the bids we received for reinsurance this year were in the 20% range for a rate increase as insurance companies are anticipating a spike in claims post-covid. He explained BCBS and Unum were the best and most comparable with Unum showing a \$115,000 savings



over BCBS. Joe explained with our change in pharmacy benefit manager to CVS Caremark, BCBS has increased their administration fee by 10%. Joe stated the Executive Committee recommended changing to Unum for reinsurance.

Michael Sullivan made a motion to change to Unum for our reinsurance for FY22. This was seconded by Rich Carmignani Jr. A roll call vote was taken with all in favor.

### **BUDGET FY22**

Joe presented the budget for FY22 stating increases for unused vacation time payouts, health insurance changes due to staff changes, and IT expenses.

A motion to accept the FY-2022 budget as presented in the amount of \$656,344.00 was made by Michael Sullivan and seconded by Barbara Miller. A roll call vote was taken with all in favor.

### **FY20 AUDIT REPORT**

Joe presented the FY20 audit financial statement, which shows the Trust to be overfunded as claims were down amid the covid pandemic but are starting to rise as people are utilizing services again. Joe also presented the auditor comments and the response to the comments. The first comment states the Trust should utilize a more formal general ledger accounting system, but the EC discussed this and feels the current system in place offers dual control and is therefore sufficient practice for our small office. The second comment stated the Trust should establish an OPEB Trust Fund which the EC discussed and will be proceeding with taking the first steps to complete this.

### INCENTIVE PROGRAM FOR COVID VACCINE

Joe stated the Trust is sponsoring a Covid Vaccine Incentive now thru July 31, 2021. An email was already sent to all units with the details. This incentive is voluntary for units to participate in as it is to be administered by the units. This is available only to active employees who are primary subscribers to the Trust insurance. Units must see original vaccination cards as proof. Qualifying members will receive a \$25 CVS gift card. Units must submit their list of participants to the Trust no later than August 9, 2021. Gift cards will be distributed at the end of the promotion. Joe stated he has already received lists from 10 units so far.

### IT UPDATE

Joe reported our old server needs to be replaced so we have been working with Paragus IT and Ed Haber (IT consultant for our billing system) to move our system information to the cloud. After we move to the cloud, we will begin discussions with Ed Haber to work on updating our antiquated billing system. Joe stated we were open for any suggestions units have regarding their invoices.

### **ADMINISTRATION**

- Joe explained the start of the school year is our busiest time of year for changes. He asked that all forms be submitted as soon as they are ready. He also explained the importance of early notification of teachers retiring to ensure the appropriate information is received.
- The latest PCORI fee was paid in the amount of \$30,000. This has been renewed for another 5 years.



- Executive Committee elections will be done at our October meeting. We are already aware of 2 vacancies if anyone is interested in running.
- As the Governor has extended the right to continue hosting meetings via zoom, we will continue to do so as well at this time.

### **ADJOURNMENT**

On a motion by Michael Sullivan, seconded by Denise Cashin, Chair Lisa Banner requested to adjourn the meeting at 10:53 a.m. by unanimous consent, all were in favor.

Respectfully submitted, Cynthia Smith

**Meeting Schedule** 

Executive Committee – August 18, 2021, 9:00 a.m., via ZOOM (IF NEEDED)

Executive Committee – September 22, 2021, 9:00 a.m., via ZOOM

Insurance Advisory Committee – October 13, 2021, 10:00 a.m., via ZOOM

FISCAL YEAR 2020 OPERATING EXPENSES (July 1, 2021 to June 30, 2022)

ITEM	BUDGET	FY2020	FY-2021	FY-2022		
CODE	ITEMS	Budgeted	Budgeted	Budgeted		
	WAGES & BENEFI 7/1/19-6/30/20	1 7/1/19-6/30/20	7-1/6-30	7-1/6-30	July	August
5110	SALARY*	335,000.00	345,000.00	368,000.00	38,594.04	38,594.04 21,302.65
5145	LONGEVITY	575.00	4,000.00	5,000.00		
5130	OVERTIME		1	ī		
5120	TEMP. EMPLOYEE SAL		1	1		
481	FICA (.062)		ľ	1		
5186	MED TAX (.0145)	5,000.00	1	,		
5181	CONTRIBUTORY RET.	88,000.00	98,000.00	104,644.00	107,155.29	2,551.02
5189	EMP. ASST. PROG. EAP		1	1		
5184	HEALTH INSURANCE	40,000.00	42,500.00	59,500.00	5,003.85	5,003.85
5185	LIFE INSURANCE	320.00	320.00	350.00	21.30	21.30
5189	UNEMP HEALTH INS TAX		Y	1		
	TOT. WAGES & BENEFITS	468,895.00	489,820.00	537,494.00	537,494.00 150.774.48 28.878.82	28.878.82

- (	ITEM	ш	FY2020				
<u>.</u>	2000 11000	NON SALARY FXF 7/1/19-6/30/20	Budgeted 7/1/19-6/30/20				
	5300	ADM. CONT. SERVICES (FS&PF)	F)	-,			
Ш		Rent	15,000.00	15,450.00	15,600.00	1,300.00	1,300.00
		Parking	1,200.00	1,200.00	500.00		
	5305	ADM. CONT. SERVICES (Audit)	12,000.00	12,500.00	13,500.00		
	5320	LEGAL	32,000.00	5,000.00	3,000.00		
	5340	TELEPNONE/INTERNET	3,600.00	3,500.00	3,600.00	405.79	375.98
	5490	FOOD SUPPLIES	500.00	600.00	600.00		12.47
	5420	OFFICE & COMPUTER SUPPLI	2,500.00	2,000.00	2,500.00		
	5580	MISC. EXPENSES	500.00	700.00	200.00		63.69
	2580	NEWSPAPER/MAGS/BOOKS	100.00	-1			
	5420	POSTAGE (Stamps)	3,500.00	3,500.00	3,500.00		
	5275	POSTAGE METER RENTAL					38.22
	5380	MINI GRANTS/WELLNESS	25,000.00	25,000.00	25,000.00	9,600.00	12.33
*/	5420	STATIONERY & OFF, SUPP.					31.99
47	5780	SURETY BONDS	1,250.00	1,750.00	1,750.00	176.00	
4"	5340	TELEPHONES			1		
47	5320	TRAINING	500.00	500.00			
45	5710	TRAVEL IN/OUT of STATE	3,000.00	3,000.00	3,000.00		96.32
Ψ	5188	UTILITIES	4,000.00	3,000.00	4,800.00		
	لست	TOT. Inderect Costs		1	1		
		Total Non-Salary	104,650.00	77,700.00	77,850.00	11,481.79	1,931.00



ITEM	ITEM BUDGET	FY2020	FY-2021	FY-2022		
CODE	CODE ITEMS	Budgeted	Budgeted	Budgeted		
	LT.	7/1/19-6/30/20	7-1/6-30	7-1/6-30	July	August
0009	COMPUTER HARDWARE	20,000.00	1	ı		
5420	COMPUTER SOFTWARE	E l	<u>.</u>	1		
5420	COMPUTER SUPPLIES	500.00	1,000.00	1,000.00		
5850	DESK TOP PCs	2,000.00				
9300	MISC PROF & TECH SERV.**	18,000.00	26,400.00	40,000.00	13,246.38 1,954.00	1,954.00
	TOTAL DATA PROCESSING	40,500.00	27,400.00	41,000.00	13,246.38	1,954.00
	TOTALS	614,045.00	594,920.00	656,344.00	656,344.00 175,502.65 32,763.82	32,763.82
		-				

### INCOME AND EXPENSE REPORT

ITEMS	SEPT	ОСТ	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUGUST
Starting Cash Balance	\$9,778,384.94	\$10,024,685.43	\$6,630,957.12	\$7,584,092.81	\$7,601,697.58	\$7,998,592.77	\$7,848,722.05	\$8,881,138.52	\$9,544,027.66	\$8.061.442.35	\$6.050,751,15	\$8.840.726.73
Adjustments												
Total Starting Balance	\$9,778,384.94	\$10,024,685.43	\$6,630,957.12	\$7,584,092.81	\$7,601,697.58	\$7,998,592.77	\$7,848,722.05	\$8,881,138.52	\$9,544,027.66	\$8,061,442.35	\$6.050.751.15	\$8.840.726.73
MONTHLY INCOME												
Total Premium Collected	5,648,499.73	5,268,979.40	6,688,360.90	5,531,323.08	6,118,089.28	5,574,501.37	6,775,290.10	6,394,541.30	4,247,507.54	3,722,871.17	9,130,818.03	5,414,125.09
Interest Income (MMDT)	1,348.08	893.00	732.72	735.96	755.92	721.96	881.98	799.90	786.35	888.54	786.38	787 96
Other Income or Adjustments		(2,999,500.00)										
BCBS SR Premium Collected												
TOTAL MONTHLY INCOME	5,649,847.81	2,270,372.40	6,689,093.62	5,532,059.04	6,118,845.20	5,575,223.33	6,776,172.08	6,395,341.20	4,248,293.89	3.723.759.71	9.131.604.41	5,414,913.05
MONTHLY EXPENSES												
BCBS Admin Cost (estimate)												
Claim Deposit	5,072,300.00	5,072,300.00	5,072,300.00	5,072,300.00	5,072,300.00	5,072,300.00	5,072,300.00	5,072,300.00	5,072,300.00	5,072,300.00	4,956,200.00	4,503,600.00
Reinsurance (Ind.&Agg.)	(149,819.01)	129,185.70	178,242.36	(50,365.98)	176,512.83	174,988.57	174,768.43	175,487.65	175,369.13	175,540.89		374,928.01
BCBS Settlement												973.019.80
Recon adjust w/Finance												
BCBS Sr Premium Paid												
Other Exp. & Claim Settlement	435,089.48	431,257.48	434,850.88	440,523.96	434,667.92	444,149.55	445,894.85	445,796.20	450,205.12	448,178.59	1,209,926.18	1.583.479.35
Total Plan Expenses	5,357,570.47	5,632,743.18	5,685,393.24	5,462,457.98	5,683,480.75	5,691,438.12	5,692,963.28	5,693,583.85	5,697,874.25	5,696,019.48	6,166,126.18	7,435,027.16
Total Unit Operating Expenses	45,976.85	31,357.53	50,564.69	51,996.29	38,469.26	33,655.93	50,792.33	38,868.21	33,004.95	38,431.43	175,502.65	32,763.82
TOTAL MONTHLY EXPENSES	5,403,547.32	5,664,100.71	5,735,957.93	5,514,454.27	5,721,950.01	5,725,094.05	5,743,755.61	5,732,452.06	5,730,879.20	5,734,450.91	6,341,628.83	7,467,790.98
TOTAL NET MONTHLY INCOME	246,300.49	(3,393,728.31)	953,135.69	17,604.77	396,895.19	(149,870.72)	1,032,416.47	662,889.14	(1,482,585.31)	(2,010,691.20)	2,789,975,58	(2.052.877.93)
BALANCE												
Cash Balance	10,024,685.43	6,630,957.12	7,584,092.81	7,601,697.58	7,998,592.77	7,848,722.05	8,881,138.52	9,544,027.66	8,061,442.35	6,050,751,15	8.840.726.73	6.787.848.80
Adjustments												
ENDING MONTHLY BALANCE	10,024,685.43	6,630,957.12	7,584,092.81	7,601,697.58	7,998,592.77	7,848,722.05	8,881,138.52	9,544,027.66	8,061,442.35	6,050,751.15	8.840.726.73	6.787.848.80
												000000000000000000000000000000000000000



Fund And Investment Information

FUNDS	SEPT	ОСТ	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUGUST
Post Employee Ben. S.B.	107,040.66	106,354.14	104,992.24	105,080.48	104,073.06	103,257.65	102,421.52	101,433.50	100,748.96	99,912.68	98,105.09	97,268.81
Funding	774.76		1,549.52	754.76	971.33	971.31	971.31	971.31	971.31		957.66	1,915,32
Expenses	1,461.28	1,361.90	1,461.28	1,762.18	1,786.74	1,807.44	1,959.33	1,655.85	1,807.59	1,807.59	1,793.94	1,793.94
Total	106,354.14	104,992.24	105,080.48	104,073.06	103,257.65	102,421.52	101,433.50	100,748.96	99,912.68	98,105.09	97,268.81	97,390.19
Accurued Vac & Sick Time	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96
Income												
Expenses												
Total	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317,96	31.317.96	31,317,96	31 317 96	31 317 96
Member Deposits	4,444,801.96	4,444,801.96	4,444,801.96	4,444,801.96	4,444,801.96	4,444,801.96	4,444,801.96	4,444,801.96	4,444,801.96	4,444.801.96	4.444.801.96	4 444 801 96
Deposits												
Total Member Deposits	4,444,801.96	4,444,801.96	4,444,801.96	4,444,801.96	4,444,801.96	4,444,801.96	4.444.801.96	4.444.801.96	4 444 801 96	4 444 801 96	4 444 801 96	4 444 801 96
Investments												00.100,414,4
CD's	13,052,847.98	13,070,076.29	16,084,050.94	16,097,818.32	16,112,274.63	16,119,782.14	16,127,175,59	16.135.893.81	16.140.745.56	16 144 337 77	16 148 472 87	16 152 233 17
Deposit		3,000,000.00										
Interest	17,228.31	13,974.65	13,767.38	14,456.31	7,507.51	7,393.45	8,718.22	4,851.75	3,592.21	4.135.10	3.760.30	4 170 56
Balance	13,070,076.29	16,084,050.94	16,097,818.32	16,112,274.63	16,119,782.14	16,127,175.59	16,135,893.81	16,140,745.56	16,144,337.77	16,148,472.87	16.152,233.17	16.156.403.73
Portfolio Value	11,831,247.31	11,631,411.32	11,490,806.33	12,298,457.14	12,640,686.70	12,571,595.75	12,697,043.09	12,998,070.21	13,257,346.89	13.424.652.88	13.544.628.36	13 713 195 68
Deposit												
Interest	(199,835.99)	(140,604.99)	807,650.81	342,229.56	(69,090.95)	125,447.34	301,027.12	259,276.68	167,305,99	119.975.48	168 567 32	177 509 88
Market Change												
Total	11,631,411.32	11,490,806.33	12,298,457.14	12,640,686.70	12,571,595.75	12,697,043.09	12,998,070.21	13.257.346.89	13.424.652.88	13 544 628 36	13 713 195 68	13 890 705 56
Accounts Receivable	1,256,907.23	1,933,414.00	1,270,702.52	1,662,425.08	1,440,624.63	1,756,404.70	892,190.30	396,702.88	2,054,479.57	4,191,649.72	878,593.30	1,287,994.05
Total With Accounts Receivable	40,565,554.33	40,720,340.55	41,832,271.19	42,597,276.97	42,709,972.86	43,007,886.87	43,484,846.26	43,915,691.87	44,260,945.17	44,509,727.11	44.158.137.61	42.696.462.25

### Hampshire County Group Insurance Trust Claim Payments

	CLAIMS		AN	OUNT PAID		 VARIANCE	CUM	ULATIVE VAR.
2019 - Jan	\$ 4,743,800.39	Α	\$	5,000,000.00	Α	\$ (256,199.61)	\$	(506,682.20)
February	\$ 4,992,711.55	Α	\$	5,000,000.00	Α	\$ (7,288.45)	\$	(513,970.65)
March	\$ 6,002,513.39	Α	\$	5,000,000.00	Α	\$ 1,002,513.39	\$	488,542.74
April	\$ 4,691,042.28	Α	\$	5,000,000.00	Α	\$ (308,957.72)	\$	179,585.02
May	\$ 5,951,683.60	Α	\$	5,000,000.00	Α	\$ 951,683.60	\$	1,131,268.62
June	\$ 5,242,909.22	Α	\$	5,000,000.00	Α	\$ 242,909.22	\$	1,374,177.84
July	\$ 3,462,952.74	Α	\$	5,000,000.00	Α	\$ (1,537,047.26)	\$	(162,869.42)
August	\$ 5,939,797.85	Α	\$	5,000,000.00	Α	\$ 939,797.85	\$	776,928.43
September	\$ 5,166,325.71	Α	\$	5,000,000.00	Α	\$ 166,325.71	\$	943,254.14
October	\$ 4,136,764.22	Α	\$	5,000,000.00	Α	\$ (863,235.78)	\$	80,018.36
November	\$ 5,655,235.07	Α	\$	5,000,000.00	Α	\$ 655,235.07	\$	735,253.43
December	\$ 5,125,066.32	Α	\$	5,000,000.00	Α	\$ 125,066.32	\$	860,319.75
2020-Jan	\$ 4,478,889.48	Α	\$	5,072,300.00	Α	\$ (593,410.52)	\$	266,909.23
February	\$ 5,222,819.59	Α	\$	5,072,300.00	Α	\$ 150,519.59	\$	417,428.82
March	\$ 5,353,177.63	Α	\$	5,072,300.00	Α	\$ 280,877.63	\$	698,306.45
April	\$ 3,329,731.92	Α	\$	5,072,300.00	Α	\$ (1,742,568.08)	\$	(1,044,261.63)
May	\$ 4,511,071.96	Α	\$	5,072,300.00	Α	\$ (561,228.04)	\$	(1,605,489.67)
June	\$ 4,464,097.48	Α	\$	5,072,300.00	Α	\$ (608,202.52)	\$	(2,213,692.19)
July	\$ 7,826,890.70	Α	\$	5,072,300.00	Α	\$ 2,754,590.70	\$	540,898.51
August	\$ 4,823,789.64	Α	\$	5,072,300.00	Α	\$ (248,510.36)	\$	292,388.15
September	\$ 4,771,553.13	Α	\$	5,072,300.00	Α	\$ (300,746.87)	\$	(8,358.72)
October	\$ 5,348,857.12	Α	\$	5,072,300.00	Α	\$ 276,557.12	\$	268,198.40
November	\$ 4,979,230.59	Α	\$	5,072,300.00	Α	\$ (93,069.41)	\$	175,128.99
December	\$ 4,604,432.34	Α	\$	5,072,300.00	Α	\$ (467,867.66)	\$	(292,738.67)
Jan-21	\$ 5,094,645.16	Α	\$	5,072,300.00	Α	\$ 22,345.16	\$	(270,393.51)
February	\$ 4,866,097.70	Α	\$	5,072,300.00	Α	\$ (206,202.30)	\$	(476,595.81)
March	\$ 5,055,328.42	Α	\$	5,072,300.00	Α	\$ (16,971.58)	\$	(493,567.39)
April	\$ 6,209,756.93	Α	\$	5,072,300.00	Α	\$ 1,137,456.93	\$	643,889.54
May	\$ 5,272,497.71	Α	\$	5,072,300.00	Α	\$ 200,197.71	\$	844,087.25
June	\$ 5,201,232.55		\$	5,072,300.00		\$ 128,932.55	\$	973,019.80
July	\$ 4,233,942.93		\$	4,956,200.00		\$ (722,257.07)	\$	250,762.73
August	\$ 4,199,688.21		\$	4,503,600.00		\$ (303,911.79)	\$	(53,149.06)

P = Acturial Projection of Claims or Anticipated Payments, A = Actual Info.



E = Estimate based on some actual information

### **Medex 2022 Recommendation**

2021 Rate = \$327.00

2022 Rate = \$327.00

- No change to benefits/copays
- Rx formulary changes (occur annually)
   effective 1/1/2022 (see attached)
- Open enrollment letters will be mailed by 10/15/21. Any changes are to be submitted to the Trust by 11/30/21



Blue MedicareRx (PDP)

### CHANGES TO YOUR 2022 BLUE MEDICARERX FORMULARY (DRUG LIST)

Beginning January 1, 2022, your prescription drug coverage will change. Please review the following list to see if any of the medications you take will change tiers or will no longer be covered.

### **COMPARISON OF 2021 TO 2022 SELECT FORMULARY**

3-Tier Select For	mulary	
Medication Name	2021	2022
VALSARTAN/HCTZ	Tier 1	Tier 2
BUPROPION 12 SR	Tier 1	Tier 2
LOSARTAN/HCTZ	Tier 1	Tier 2
OLMESARTAN/HCTZ	Tier 1	Tier 2
METHENAMINE HIPPURATE	Tier 2	Tier 3
VALSARTAN	Tier 1	Tier 2
CIPRO/DEXA SUS 0.3-0.1%	Tier 2	Tier 3
IRBESARTAN	Tier 1	Tier 2

2-Tier Select For	mulary	
Medication Name	2021	2022
VALSARTAN	Tier 1	Tier 2
LOSARTAN/HCTZ	Tier 1	Tier 2
IRBESARTAN	Tier 1	Tier 2
BUPROPION 12 SR	Tier 1	Tier 2
OLMESARTAN/HCTZ	Tier 1	Tier 2
LEVOCETIRIZINE	Tier 1	Tier 2
AMLODIPINE/VALSARTAN	Tier 1	Tier 2
ACEBUTOLOL	Tier 1	Tier 2

### Medications Not Covered (Ask your provider for a covered alternative)\*

XIIDRA	AZOPT	BYDUREON PEN	CALCIPOTRIENE	
ESOMEPRAZOLE	TRULANCE	AMANTADINE HCL	TYMLOS	MATERIAL MAT

<sup>\*</sup>This list isn't all-inclusive, and formulary changes can occur throughout the year.

Independent Licensee of the Blue Cross and Blue Shield Association.

(continued)



UNIT NAME:					
UNI	T REPRESENTATIVE:			and the second second	
REPRESENTATIVE'S TITLE:					
The	Nominated Members are as follows:				
Cha	airperson				
	Russ Kaubris (Franklin County Technical School)				
Rep □	presentative from towns or cities of 5000 residents or m Lisa Banner (Belchertown)	ore			
Rep	presentative from towns under 5000 residents				
	Lisa Blackmer (Buckland)				
Rep	resentative of Schools & School Districts				
	Deborah Kuhn (Gateway Regional S. D.)				
Rep	resentatives at large (5)				
	Denise Cashin (Hampshire Regional School District)				
	Michelle Hill (Southwick)				
	Rich Carmignani Jr (Dudley)				
	Donna Whiteley (South Hadley)				
	Emily Russo (Easthampton)				

