HAMPSHIRE COUNTY GROUP INSURANCE TRUST

FINANCIAL STATEMENTS AND REQUIRED SUPPLEMENTARY INFORMATION

FOR THE YEAR ENDED JUNE 30, 2025

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

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CBIZ CPAs P.C.

101 Munson Street
Suite 120
Greenfield, MA 01301

P: 413.773.5405

Independent Auditor's Report

To the Insurance Advisory Committee
Hampshire County Group Insurance Trust
Northampton, MA

Opinions

We have audited the financial statements of the business-type activities and fiduciary activities of the Hampshire County Group Insurance Trust (the "Trust") as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Trust's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and fiduciary activities of the Trust, as of June 30, 2025, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Trust and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter - Correction of Error

As discussed in Note 2 to the financial statements, the 2024 financial statements have been restated to correct a misstatement. Our report is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Trust's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Trust's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Trust's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, certain pension and OPEB schedules, and the claims development information be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS,

which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

CBIZ CPAs P.C.

Greenfield, Massachusetts
September 1, 2026

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2025

As management of the Hampshire County Group Insurance Trust (the "Trust"), we offer readers this narrative overview and analysis of the financial activities of the Trust for the fiscal year ended June 30, 2025.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of (1) the Statement of Net Position, (2) the Statement of Revenues, Expenses, and Changes in Net Position, (3) the Statement of Cash Flows, (4) Statement of Fiduciary Net Position, (5) Statement of Changes in Fiduciary Net Position, and (6) Notes to Financial Statements. This report also contains required supplementary information in addition to the basic financial statements themselves.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows and inflows with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Revenues, Expenses, and Changes in Net Position summarizes our operating results and the change in net position for the fiscal year.

The Statement of Cash Flows provides information about the cash receipts and cash payments during the accounting period. It also provides information about the investing activities for the same period.

The Statement of Fiduciary Net Position and Statement of Changes in Fiduciary Net Position account for resources held in the OPEB Trust Fund that benefit parties outside the Trust.

The Notes to Financial Statements provide additional information that is essential to a full understanding of the data provided in the financial statements.

Financial Highlights

As of the close of the current fiscal year, the total of assets and deferred outflows exceeded liabilities and deferred inflows by $(8,224,608) (i.e., net position), a change of $(15,654,334) in comparison to the restated prior year. This change is mostly due to an increase in pharmaceutical and medical claims and the growing popularity of weight-loss drugs.

The following is a summary of net position and changes in net position for the current and prior fiscal year:

Summary of Net Position

	2025	Restated 2024
Assets		
Current and other assets	$ 11,199,667	$ 21,565,348
Deferred Outflows of Resources	149,334	155,095
Liabilities		
Current liabilities	14,324,579	9,126,088
Noncurrent liabilities	5,206,051	5,107,185
Total Liabilities	19,530,630	14,233,273
Deferred Inflows of Resources	42,979	57,444
Net Position		
Unrestricted	(8,224,608)	7,429,726
Total Net Position	$ (8,224,608)	$ 7,429,726

Summary of Change in Net Position

	2025	Restated 2024
Revenues		
Operating revenues	$ 87,086,070	$ 79,152,121
Nonoperating revenues	1,209,575	2,012,687
Total Revenues	88,295,645	81,164,808
Expenses		
Operating expenses	103,949,979	88,250,841
Change in Net Position	(15,654,334)	(7,086,033)
Net Position - Beginning of Year, as Restated	7,429,726	14,515,759
Net Position - End of Year	$ (8,224,608)	$ 7,429,726

Requests for Information

This financial report is designed to provide a general overview of the Hampshire County Group Insurance Trust's finances for all those with an interest in the Trust's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Hampshire County Group Insurance Trust
88 King Street
Northampton, MA 01060

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

STATEMENT OF NET POSITION
PROPRIETARY FUNDS

JUNE 30, 2025

Assets	
Current Assets	
Cash and cash equivalents	$ 5,943,452
Investments	4,593,141
Stop loss receivable	603,426
Total Current Assets	11,140,019
Noncurrent Assets	
Net OPEB asset	59,648
Total Assets	11,199,667
Deferred Outflows of Resources	
Related to pension	149,334
Liabilities	
Current Liabilities	
Unearned revenues	3,887,709
Accrued claims payable (IBNR)	10,436,870
Total Current Liabilities	14,324,579
Noncurrent Liabilities	
Member deposits	4,444,802
Compensated absences liability	149,766
Net pension liability	611,483
Total Noncurrent Liabilities	5,206,051
Total Liabilities	19,530,630
Deferred Inflows of Resources	
Related to pension	42,979
Net Position	
Unrestricted	(8,224,608)
Total Net Position	$ (8,224,608)

The accompanying notes are an integral part of these financial statements.

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
PROPRIETARY FUNDS

FOR THE YEAR ENDED JUNE 30, 2025

Operating Revenues	
Premiums	$ 84,537,810
Stop loss reinsurance	2,548,260
Total Operating Revenues	87,086,070
Operating Expenses	
Salaries and benefits	658,104
Insurance claims	97,252,234
Claims administration fees	3,670,989
Stop loss insurance premiums	2,181,916
Other operating expenses	186,736
Total Operating Expenses	103,949,979
Operating (Loss)	(16,863,909)
Nonoperating Revenues	
Investment income	1,209,575
Total Nonoperating Revenues	1,209,575
Change in Net Position	(15,654,334)
Net Position, at Beginning of Year, As Previously Reported	14,387,242
Correction of Error	(6,957,516)
Net Position, at Beginning of Year, As Restated	7,429,726
Net Position, at End of Year	$ (8,224,608)

The accompanying notes are an integral part of these financial statements.

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

STATEMENT OF CASH FLOWS
PROPRIETARY FUNDS

FOR THE YEAR ENDED JUNE 30, 2025

Cash Flows from Operating Activities	
Receipts from members and users	$ 85,330,460
Stop loss reinsurance	1,944,834
Payments to employees	(431,669)
Payments to vendors	(99,049,962)
Net Cash (Used for) Operating Activities	(12,206,337)
Cash Flows from Investing Activities	
Sale of investments	13,330,805
Investment income	1,209,575
Net Cash Provided by Investing Activities	14,540,380
Net Change in Cash and Cash Equivalents	2,334,043
Cash and Cash Equivalents, Beginning of Year	3,609,409
Cash and Cash Equivalents, End of Year	$ 5,943,452
Reconciliation of Operating Loss to Net Cash (Used for) Operating Activities	
Operating loss	$ (16,863,909)
Changes in assets, liabilities, and deferred outflows/inflows	
Stop loss receivable	(603,426)
Net OPEB asset	(27,655)
Deferred outflows - related to pension	5,761
Unearned revenues	792,650
Accrued claims payable (IBNR)	4,405,841
Compensated absences liability	117,131
Net pension liability	(18,265)
Deferred inflows - related to pension	(14,465)
Net Cash (Used for) Operating Activities	$ (12,206,337)

The accompanying notes are an integral part of these financial statements.

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

STATEMENT OF FIDUCIARY NET POSITION
FIDUCIARY FUNDS

JUNE 30, 2025

	OPEB Trust Fund
Assets	
Investment in certificate of deposit	$ 334,898
Total Assets	334,898
Net Position	
Restricted for OPEB	334,898
Total Net Position	$ 334,898

The accompanying notes are an integral part of these financial statements.

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
FIDUCIARY FUNDS

FOR THE YEAR ENDED JUNE 30, 2025

	OPEB Trust Fund
Additions	
Contributions	
Employer contributions	$ 11,640
Total Contributions	11,640
Investment Income	
Investment income, net	16,085
Net Investment Income	16,085
Total Additions	27,725
Deductions	
Benefit payments	11,640
Total Deductions	11,640
Change in Net Position	16,085
Restricted Net Position	
Beginning of year	318,813
End of year	$ 334,898

The accompanying notes are an integral part of these financial statements.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the Hampshire County Group Insurance Trust (the "Trust") conform to accounting principles generally accepted in the United States of America ("GAAP") as applicable to governmental units. The Governmental Accounting Standards Board ("GASB") is the accepted standard-setting body for establishing governmental and financial reporting principles. The following is a summary of the significant policies of the Trust:

REPORTING ENTITY

The Hampshire County Group Insurance Trust operates under the provisions of Chapter 32B Chapter 12 of Massachusetts General Laws ("MGL") for the joint purchase of insurance. The Trust administers a self-insurance program to offer group health insurance and other employee benefits on behalf of their participating members. Per the trust agreement, the Insurance Advisory Committee ("IAC") acts as the trustees. As trustees, they appoint the Insurance Director and other administrative staff. All assets of the Trust are restricted for Trust use only. The Trust's administrative office is located at 88 King Street, Northampton, MA. As of June 30, 2025, the Trust was comprised of 72 member units located in Hampshire, Hampden, Franklin, and Worcester counties. In the event that the Trust is terminated by the Trustees, any residual funds shall be divided among the participating member units. A participating unit whose membership in the Trust is terminated shall not be entitled to a distribution of any surplus in the certified uncommitted trust fund balance.

The Trust's insurance plans are retrospectively rated policies. In other words, the Trust contributes a level monthly premium, which is adjusted (settled) quarterly for actual claims paid. Contributions to the Trust from participating member units are on a monthly basis, based on upon plan specific funding rates for coverage provided on individual and family enrollments for self-insured plans. Rates are calculated by the Insurance Director and approved by the IAC. Rates are to be determined to cover 100% cost of the coverage of the Trust, including incurred claims, and administrative expenses.

All surpluses and deficits of the Trust are shared collectively with the member units. Deficits are offset with funds in the unrestricted reserve account. Surplus is added to the unrestricted reserve account. The Trust manages to maintain an unrestricted reserve fund that approximates three (3) months of expenses (claims, admin fee, reinsurance, etc.).

The Trust provides health insurance plans under a self-funded medical plan for active employees and non-Medicare eligible retirees. The plans are administered through BCBS-MA. Active plans are the BCBS Network Blue (HMO) and the BCBS Bluecare Elect (PPO). The self-funded senior plan is the BCBS Medex 2 with PDP plan.

Active members also have access to a Rx plan through CanaRx. Certain brand name medications can be obtained free of charge to subscribers with the Trust picking up 100% of the cost. This program is voluntary and currently only offered to active members.

MEASUREMENT FOCUS, BASIS OF ACCOUNTING, AND FINANCIAL STATEMENT PRESENTATION

The Trust reports in a manner consistent with a special purpose entity, which is similar to a proprietary fund. Proprietary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering services in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of a proprietary fund are charges to members for insurance premiums. Operating expenses for proprietary funds include the cost of health insurance claims and related administrative expenses. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Trust reports its OPEB Trust Fund as a fiduciary fund. This fund is used to accumulate resources for retiree post-employment benefits. The fiduciary fund financial statements are also reported using the *economic resources measurement focus* and the *accrual basis of accounting*.

CASH AND INVESTMENTS

Deposits with financial institutions consist primarily of money market accounts.

For purpose of the Statement of Cash Flows, the Trust considers investments with original maturities of three months or less to be cash equivalents.

Investments are carried at fair value, except certificates of deposit, which are reported at cost. Where applicable, fair values are based on quotations from national securities exchanges, except for certain investments that are required to be presented using net asset value ("NAV").

DEFERRED OUTFLOWS OF RESOURCES

Deferred outflows of resources represent the consumption of net assets by the Trust that apply to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of resources related to pension in accordance with GASB Statement No. 68 are more formally discussed in the corresponding pension note.

REINSURANCE

The Trust contracts with an insurance carrier for excess liability coverage and an insurance consultant for claims processing to reduce its exposure to large losses. Under the terms of its insurance coverage, the Trust is liable for up to $400,000 with a lifetime maximum of $2 million per covered person.

COMPENSATED ABSENCES

It is the Trust's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All accumulated leave is accrued when incurred in the government-wide financial statements and includes applicable tax and retirement liabilities, which is required in accordance with GASB Statement 101, *Compensated Absences*.

DEFERRED INFLOWS OF RESOURCES

Deferred inflows of resources represent the acquisition of net assets by the Trust that apply to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension, in accordance with GASB Statements No. 68, will be recognized as expense in future years and are more fully described in the corresponding pension notes.

NET POSITION

Net position represents the difference between assets/deferred outflows and liabilities/ deferred inflows. The entire balance of the Trust's net position is reported as unrestricted apart from net position restricted for OPEB.

During fiscal year 2025, the Trust implemented Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences*, and GASB Statement No. 102, *Certain Risk Disclosures*. GASB Statement No. 101 establishes revised requirements for the recognition and measurement of liabilities related to compensated absences, while GASB Statement No. 102 requires certain disclosures regarding concentrations and constraints that could expose the government to the risk of a substantial impact. The implementation of these standards was evaluated by management and incorporated into the accompanying financial statements. Neither statement had a material effect on beginning net position.

USE OF ESTIMATES

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of revenues and expenses during the fiscal year. Actual results could vary from estimates that were used.

NOTE 2 - CORRECTION OF ERROR IN PREVIOUSLY ISSUED FINANCIAL STATEMENTS

Subsequent to the issuance of the fiscal year 2024 financial statements, management identified that receivables and unearned revenues as of June 30, 2024 were not properly recorded. As a result, beginning net position as of June 30, 2024 was reduced by this amount for the correction of this error.

	Operating (Loss)	Change in Net Position	Premium Revenues	Receivables	Unearned Revenues	Net Position
As previously reported, June 30, 2024	$ (8,558,565)	$ (6,545,878)	$ (77,650,907)	$ 3,862,457	$ --	$ 14,387,242
Correction of error	(540,155)	(540,155)	(540,155)	(3,862,457)	3,095,059	(6,957,516)
As restated, June 30, 2024	$ (9,098,720)	$ (7,086,033)	$ (78,191,062)	$ --	$ 3,095,059	$ 7,429,726

NOTE 3 - DEPOSITS AND INVESTMENTS - TRUST

MGL Chapter 44, Section 55 places certain limitations on the nature of deposits and investments available to the Trust. Deposits, including demand deposits, money markets, and certificates of deposits in any one financial institution, may not exceed 60% of the capital and surplus of such institution unless collateralized by the institution involved. Investments may be made in unconditionally guaranteed U.S. government obligations having maturities of a year or less from the date of purchase, or through repurchase agreements with maturities of no greater than 90 days in which the underlying securities consist of such obligations. Other allowable investments include certificates of deposits having a maturity date of up to 3 years from the date of purchase, national banks, and Massachusetts Municipal Depository Trust ("MMDT"). MGL Chapter 44, Section 54 provides additional investment options for OPEB funds.

DEPOSITS

Custodial Credit Risk

Custodial credit risk is the risk that in the event of a bank failure, the Trust's deposits may not be returned. The Trust does not have formal deposit policies addressing custodial credit risk of deposits.

As of June 30, 2025, none of the Trust's bank balance of $5,884,694 was exposed to custodial credit risk as uninsured and/or uncollateralized.

INVESTMENTS

The following is a summary of the Trust's investments as of June 30, 2025:

Investment Type	Amount
Certificates of deposit	$ 1,253,633
Corporate equities	1,874,368
Equity mutual funds	214,194
Unit investment equity trust	1,250,946
	$ 4,593,141

Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, the Trust will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Trust's investment policy to limit custodial credit risk is to keep a diversified portfolio, with specified ranges of asset allocation between cash equivalents (0% – 25%), fixed income (25% – 75%), and stocks (0% – 25%).

As of June 30, 2025, the Trust did not have investments subject to custodial credit risk exposure as all assets were held in the Trust's name or in certificates of deposit, which are covered under the Federal Deposit Insurance Corporation/Depositors Insurance Fund.

Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, MGL Chapter 44, Section 55, limits the Trust's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs). The Trust's investment policy requires them to invest in a prudent manner, achieving growth and income through quality investments with minimal risk; all bonds should have a rating of BBB- or better.

As of June 30, 2025, the Trust has no investments subject to credit risk.

Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributable to the magnitude of the Trust's investment in a single issuer. The Trust limits investment in any one company to no more than 15% of the total stock portfolio and no one industry can represent more than 30% of total equity holdings. Individual Investments in any one issuer (other than U.S. Treasury notes and equity mutual funds) exceeding 5% or more of total investments were as follows at June 30, 2025:

Investment Issuer	Amount	% of Total Investments
Easthampton Savings Bank	$ 1,253,633	27%

Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Trust's policy limits interest rate risk by requiring fixed income investments (bonds) to have an average maturity of 7 years or less.

Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Trust does not have formal investment policies for foreign currency risk.

At June 30, 2025, none of the Trust's investments were exposed to foreign currency risk.

Fair Value

The Trust categorizes its fair value measurements within the fair value hierarchy established by GASB Statement No. 72, *Fair Value Measurement and Application*.

The hierarchy is based on the valuation inputs used to measure the fair value of an asset or liability and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 - inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that are accessible at the measurement date.

- Level 2 - inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar, but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as Level 2.

- Level 3 - unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

In instances where inputs are used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation.

The Trust had the following fair value measurements as of June 30, 2025:

		Fair Value Measurements Using:		
Description	Amount	Quoted prices in active markets for identical assets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Investments by fair value level				
Corporate equities	$ 1,874,368	$ 1,874,368	$ --	$ --
Equity mutual funds	214,194	214,194	--	--
Unit investment equity trust	1,250,946	1,250,946	--	--
	$ 3,339,508	$ 3,339,508	$ --	$ --

All investments are classified in Level 1 are valued using prices quoted in active markets for those securities.

NOTE 4 - INVESTMENTS - OPEB TRUST FUND

The Trust does not have any formal investment policies for the OPEB Trust Fund.

As of June 30, 2025, all of the OPEB Trust Fund's investments were invested in a certificate of deposit at Easthampton Savings Bank.

CUSTODIAL CREDIT RISK

As of June 30, 2025, all of the OPEB Trust Fund's investments were exempt from custodial credit risk disclosures as they were invested in a certificate of deposit.

CREDIT RISK - INVESTMENT IN DEBT SECURITIES

As of June 30, 2025, all of the OPEB Trust Fund's investments were exempt from credit risk disclosure as they were invested in a certificate of deposit.

CONCENTRATION OF CREDIT RISK

Concentration of credit risk is the risk of loss attributable to the magnitude of the investment in a single issuer. As of June 30, 2025, the entire OPEB Trust Fund's investment balance of $334,898 was held in a certificate of deposit at Easthampton Savings Bank.

INTEREST RATE RISK

The OPEB Trust Fund's certificate of deposit of $334,898 has an investment maturity of one year.

FOREIGN CURRENCY RISK

All of the OPEB Trust Fund's investments are exempt from foreign currency risk disclosure as they are invested in a certificate of deposit.

FAIR VALUE

All of the OPEB Trust Fund's investments are exempt from fair value disclosure as they are invested in a certificate of deposit.

NOTE 5 - ACCRUED CLAIMS PAYABLE (IBNR)

The Trust reports a liability for the estimate of claims incurred but unpaid at year-end, based on historical costs and claims paid subsequent to year-end. Changes in the aggregate liability for claims for the year ended June 30, 2025, were as follows:

	Current Year	Prior Year
Claims Liability, July 1	$ 6,031,029	$ 6,036,343
Claims incurred/recognized	97,252,234	83,365,529
Claims paid in period	(92,846,393)	(83,370,843)
Claims Liability, June 30	$ 10,436,870	$ 6,031,029
This liability is comprised of		
Estimated incurred but not reported claims liability	$ 6,022,383	$ 5,393,749
Amount due for settlement of the months ending May 31 & June 30	4,414,487	637,280
	$ 10,436,870	$ 6,031,029

NOTE 6 - MEMBER DEPOSITS

The Trust collects an initial deposit from each member when they join the Trust. These deposits would be used to fund residual claims in the event the member withdraws from the Trust.

NOTE 7 - HAMPSHIRE COUNTY RETIREMENT SYSTEM

The Trust follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27,* with respect to employees' retirement funds.

PLAN DESCRIPTION

All employees of the Trust are members of the Hampshire County Retirement System (the "System"), a cost-sharing, multiple-employer public employee retirement system ("PERS"). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of MGL establishes the authority of the System, contribution percentages and benefits paid. The System's Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the System's annual financial reports publicly available from the System located at 99 Industrial Avenue, Northampton, MA 01060.

Participant Contributions

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of MGL. The employee's individual contribution percentage is determined by their date of entry into the System. In addition, all employees hired on or after January 1, 1979, contribute an additional 2% on all gross regular compensation over the rate of $30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

For those members entering the System on or after April 2, 2012, in Group 1, the contribution rate will be reduced to 6% when at least 30 years of creditable service has been attained.

Participant Retirement Benefits

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation for those hired prior to April 2, 2012, and the highest 5-year average annual rate of regular compensation for those first becoming members of the System on or after that date. However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100%, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification.

There are four classes of membership in the retirement system, but one of these classes, Group 3, is made up exclusively of the Massachusetts State Police. The other three classes are as follows:

- Group 1 - General employees, including clerical, administrative, technical, and all other employees not otherwise classified.

- Group 2 - Certain specified hazardous duty positions.

- Group 4 - Police officers, firefighters, and other specified hazardous positions.

A retirement allowance may be received at any age, upon attaining 20 years of service. The plan also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978, and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left Trust employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4 have no minimum vesting requirements; however, they must be at least age 55. Groups 2 and 4 require that participants perform the duties of the group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012, is eligible for a retirement allowance upon 10 years of creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the group position for at least 12 months immediately prior to retirement.

Methods of Payment

A member may elect to receive his or her retirement allowance in one of three forms of payment as follows:

- Option A - Total annual allowance, payable in monthly installments, commencing at retirement and terminating at the member's death.

- Option B - A reduced annual allowance, payable in monthly installments, commencing at retirement and terminating at the death of the member—provided, however, that if the total amount of the annuity portion received by the member is less than the amount of his or her accumulated deductions, including interest, the difference or balance of his accumulated deductions will be paid in a lump sum to the retiree's beneficiary or beneficiaries of choice.

- Option C - A reduced annual allowance, payable in monthly installments, commencing at retirement. At the death of the retired employee, 2/3 of the allowance is payable to the member's designated beneficiary (who may be the spouse, or former spouse who has not remarried, child, parent, sister, or brother of the employee) for the life of the beneficiary. For members who retired on or after January 12, 1988, if the beneficiary pre-deceases the retiree, the benefit payable increases (or "pops up" to Option A) based on the factor used to determine the Option C benefit at retirement. For members who retired prior to January 12, 1988, if the System has accepted Section 288 of Chapter 194 of the Acts of 1998 and the beneficiary pre-deceases the retiree, the benefit payable "pops up" to Option A in the same fashion. The Option C became available to accidental disability retirees on November 7, 1996.

Participant Refunds

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

Employer Contributions

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Trust's contribution to the System for the year ended June 30, 2025, was $125,624, which was equal to its annual required contribution.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the System and additions to/deductions from System's fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

PENSION LIABILITIES, PENSION EXPENSE, AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS

At June 30, 2025, the Trust reported a liability of $611,483 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2024, rolled forward to December 31, 2024. The Trust's proportion of the net pension liability was based on a projection of the Trust's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined.

PENSION LIABILITIES, PENSION EXPENSE, AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS (CONTINUED)

At June 30, 2025, the Trust's proportion was 0.374%, which was an increase of 0.03% from its proportion measured as of December 31, 2023.

For the year ended June 30, 2025, the Trust recognized pension expense of $98,656. In addition, the Trust reported deferred outflows and inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	$ 10,515	$ (3,892)
Net difference between projected and actual pension investment earnings	44,807	--
Changes of assumptions	52,729	--
Changes in proportion and differences between contributions and proportionate share of contributions	41,283	(39,087)
	$ 149,334	$ (42,979)

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized as increases (decreases) in pension expense as follows:

Year Ended June 30,	Amount
2026	$ 34,267
2027	58,042
2028	(1,664)
2029	453
2030	8,204
Thereafter	7,053
	$ 106,355

ACTUARIAL ASSUMPTIONS

The total pension liability in latest actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Valuation date	January 1, 2024
Actuarial cost method	Entry age normal
Actuarial assumptions:	
Investment rate of return	6.80%
Inflation rate	2.40%
Projected salary increases	
Groups 1 and 2	6% - 4.25% based on service
Group 4	7% - 4.75% based on service
Post-retirement cost-of-living-adjustment	3% on first $13,000
Remaining amortization period	8 years

Mortality rates were based on the RP-2014 Blue Collar Mortality Table with full generational mortality improvement using Scale MP-2021. For disabled members, the mortality rates were based on the RP-2014 Blue Collar Mortality Table set forward one year with full generational mortality improvement using Scale MP-2021.

TARGET ALLOCATIONS

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building-block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation.

The target allocation and best estimates of geometric real rates of return for each major class are summarized in the following table:

Asset Class	Target Asset Allocation	Long-Term Expected Real Rate of Return
Cash	3.0%	0.00%
Domestic equity	26.0%	4.50%
Non-US developed equity	11.0%	4.20%
Emerging equity	6.0%	6.30%
Private equity	16.0%	7.80%
Core bonds	12.0%	2.60%
Value-added fixed income	12.0%	5.30%
Real estate	14.0%	4.10%
	100.0%	

DISCOUNT RATE

The discount rate used to measure the total pension liability was 6.80%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

SENSITIVITY OF THE PROPORTIONATE SHARE OF THE NET PENSION LIABILITY TO CHANGES IN THE DISCOUNT RATE

The following presents the Trust's proportionate share of the net pension liability calculated using the discount rate of 6.80%, as well as what the Trust's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

1% Decrease (5.80%)	Current Discount Rate (6.80%)	1% Increase (7.80%)
$ 901,158	$ 611,483	$ 366,745

PENSION PLAN FIDUCIARY NET POSITION

Detailed information about the pension plan's fiduciary net position is available in the System's separately issued financial report.

NOTE 8 - OTHER POST-EMPLOYMENT BENEFITS

The Trust follows GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)*. This applies if a trust fund has been established to fund future OPEB costs. In fiscal year 2021, the Trust established a single-employer defined benefit OPEB Trust Fund to provide funding for future employee health care costs. The OPEB Trust Fund does not issue a stand-alone financial report.

The Trust also follows GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*. This statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. This statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

All the following OPEB disclosures are based on a measurement date of June 30, 2025.

GENERAL INFORMATION ABOUT THE OPEB PLAN

Plan Description

The Trust provides post-employment healthcare benefits for retired employees through the Trust's plan. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of MGL.

Benefits Provided

The Trust provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Trust and meet the eligibility criteria will receive these benefits.

Funding Policy

The Trust's funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute. Additional contributions are based on annual budget authorizations.

Plan Membership

At June 30, 2025, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	3
Active employees	4
	7

INVESTMENTS

The OPEB Trust Fund's assets consisted solely of a certificate of deposit as June 30, 2025.

Rate of Return

For the year ended June 30, 2025, the annual money-weighted rate of return on investments, net of investment expense, was not available. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

ASSUMPTIONS AND OTHER INPUTS

The net OPEB asset was determined using the *alternative measurement method* (allowed under GASB standards for organizations with less than 100 participants) as of June 30, 2025, using the following assumptions, applied to all periods included in the measurement, unless otherwise specified:

Discount rate	4.75%
Salary increases	4.00%
Healthcare cost trend rates	6.00%, decreasing to an ultimate rate of 4.00% after 5 years

Mortality rates were based on the Life Expectancy Table from the National Center for Health Statistics updated in 2015.

CONTRIBUTIONS

In addition to the implicit subsidy contribution, the Trust's policy is to contribute the amounts provided annually by the budget.

DISCOUNT RATE

The discount rate used to measure the net OPEB asset was 4.75%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Based on those assumptions, the OPEB plan fiduciary net position was projected to be available to make all projected future benefit payments of current plan members.

NET OPEB ASSET

The components of the net OPEB asset, measured as of June 30, 2025, were as follows:

Total OPEB liability	$ 275,250
Plan fiduciary net position	(334,898)
Net OPEB asset	$ (59,648)
Plan fiduciary net position as a percentage of the total OPEB asset	121.67%

The fiduciary net position has been determined on the same basis used by the OPEB plan. For this purpose, the plan recognizes benefit payments when due and payable.

CHANGES IN THE NET OPEB ASSET

The following summarizes the changes in the net OPEB asset for the past year:

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB (Asset) (a) - (b)
Balances, Beginning of Year	$ 286,820	$ 318,813	$ (31,993)
Changes for the year			
Service cost	9,926	--	9,926
Interest	13,624	--	13,624
Contributions - employer	--	11,640	(11,640)
Differences between expected and actual experience	(23,480)	--	(23,480)
Investment income, net	--	16,085	(16,085)
Benefit payments	(11,640)	(11,640)	--
Net Changes	(11,570)	16,085	(27,655)
Balances, End of Year	$ 275,250	$ 334,898	$ (59,648)

SENSITIVITY OF THE NET OPEB ASSET TO CHANGES IN THE DISCOUNT RATE

The following presents the net OPEB asset, as well as what the net OPEB asset would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

1% Decrease (3.75%)	Current Discount Rate (4.75%)	1% Increase (5.75%)
$ (40,837)	$ (59,648)	$ (78,832)

SENSITIVITY OF THE NET OPEB ASSET TO CHANGES IN THE HEALTHCARE COST TREND RATES

The following presents the net OPEB asset, as well as what the net OPEB asset would be if it were calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

1% Decrease (5%)	Current Healthcare Cost Trend Rates (6%)	1% Increase (7%)
$ (80,440)	$ (59,648)	$ (36,146)

OPEB EXPENSE AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO OPEB

For the year ended June 30, 2025, the Trust recognized OPEB income of $15,074. At June 30, 2025, in accordance with the alternative method measurement option, the Trust reported no deferred outflows or inflows of resources related to OPEB.

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
(For the past ten years)

Hampshire County Retirement System

Fiscal Year	Measurement Date	Proportion of the Net Pension Liability	Proportionate Share of the Net Pension Liability	Covered Payroll	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total Pension Liability
June 30, 2025	December 31, 2024	0.374%	$ 611,483	$ 409,000	149.51%	75.90%
June 30, 2024	December 31, 2023	0.344%	$ 629,748	$ 391,000	161.06%	72.20%
June 30, 2023	December 31, 2022	0.353%	$ 706,932	$ 324,000	218.19%	68.17%
June 30, 2022	December 31, 2021	0.373%	$ 483,378	$ 324,000	149.19%	78.60%
June 30, 2021	December 31, 2020	0.372%	$ 664,064	$ 336,477	197.36%	69.20%
June 30, 2020	December 31, 2019	0.365%	$ 730,013	$ 322,218	226.56%	64.30%
June 30, 2019	December 31, 2018	0.357%	$ 768,540	$ 314,041	244.73%	58.91%
June 30, 2018	December 31, 2017	0.347%	$ 645,602	$ 259,632	248.66%	63.12%
June 30, 2017	December 31, 2016	0.342%	$ 750,718	$ 280,865	267.29%	55.61%
June 30, 2016	December 31, 2015	0.291%	$ 598,687	$ 257,376	232.61%	55.29%

See independent auditor's report.

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PENSION CONTRIBUTIONS
(For the past ten years)

Hampshire County Retirement System

Fiscal Year	Actuarially Determined Contribution	Contributions in Relation to the Actuarially Determined Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
June 30, 2025	$ 125,624	$ 125,624	$ --	$ 406,837	30.88%
June 30, 2024	$ 111,539	$ 111,539	$ --	$ 387,494	28.78%
June 30, 2023	$ 106,719	$ 106,719	$ --	$ 347,767	30.69%
June 30, 2022	$ 104,644	$ 104,644	$ --	$ 341,270	30.66%
June 30, 2021	$ 97,107	$ 97,107	$ --	$ 342,693	28.34%
June 30, 2020	$ 87,659	$ 87,659	$ --	$ 322,218	27.20%
June 30, 2019	$ 80,567	$ 80,567	$ --	$ 314,041	25.65%
June 30, 2018	$ 74,104	$ 74,104	$ --	$ 302,055	24.53%
June 30, 2017	$ 73,926	$ 73,926	$ --	$ 286,561	25.80%
June 30, 2016	$ 53,620	$ 53,620	$ --	$ 285,345	18.79%

See independent auditor's report.

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CHANGES IN THE NET OPEB LIABILITY (ASSET)
(For the past eight years)

	2025	2024	2023	2022	2021	2020	2019	2018
Total OPEB Liability								
Service cost	$ 9,926	$ 10,849	$ 8,616	$ 8,338	$ 13,954	$ 13,407	$ 10,776	$ 10,776
Interest	13,624	9,821	9,575	11,159	6,955	6,627	7,952	8,788
Differences between expected and actual experience	(23,480)	36,817	(1,366)	(47,976)	(17,303)	1,394	(9,802)	(38,518)
Benefit payments, including refunds of member contributions	(11,640)	(10,800)	(10,800)	(10,260)	(8,949)	(8,304)	(8,926)	(8,926)
Net Change in Total OPEB Liability	(11,570)	46,687	6,025	(38,739)	(5,343)	13,124	--	(27,880)
Total OPEB Liability - Beginning	286,820	240,133	234,108	272,847	278,190	265,066	265,066	292,946
Total OPEB Liability - Ending (a)	275,250	286,820	240,133	234,108	272,847	278,190	265,066	265,066
Plan Fiduciary Net Position								
Contributions - employer	11,640	10,800	10,800	10,260	308,949	--	--	--
Investment income, net	16,085	14,097	4,295	421	--	--	--	--
Benefit payments, including refunds of member contributions	(11,640)	(10,800)	(10,800)	(10,260)	(8,949)	--	--	--
Net Change in Plan Fiduciary Net Position	16,085	14,097	4,295	421	300,000	--	--	--
Plan Fiduciary Net Position - Beginning	318,813	304,716	300,421	300,000	--	--	--	--
Plan Fiduciary Net Position - Ending (b)	334,898	318,813	304,716	300,421	300,000	--	--	--
Net OPEB Liability (Asset) - Ending (a-b)	$ (59,648)	$ (31,993)	$ (64,583)	$ (66,313)	$ (27,153)	$ 278,190	$ 265,066	$ 265,066

The schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See independent auditor's report.

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULES OF NET OPEB LIABILITY (ASSET), CONTRIBUTIONS, AND INVESTMENT RETURNS
(For the past eight years)

	2025	2024	2023	2022	2021	2020	2019	2018
Schedule of Net OPEB Liability (Asset)								
Total OPEB liability	$ 275,250	$ 286,820	$ 240,133	$ 234,108	$ 272,847	$ 278,190	$ 265,066	$ 265,066
Plan fiduciary net position	334,898	318,813	304,716	300,421	300,000	--	--	--
Net OPEB Liability (Asset)	$ (59,648)	$ (31,993)	$ (64,583)	$ (66,313)	$ (27,153)	$ 278,190	$ 265,066	$ 265,066
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability (Asset)	121.67%	111.15%	126.89%	128.33%	109.95%	0.00%	0.00%	0.00%
Covered Employee Payroll	$ 416,411	$ 387,500	$ 370,000	$ 342,000	$ 324,000	$ 335,000	$ 325,000	$ 315,000
Net OPEB Liability (Asset) as a Percentage of Covered Employee Payroll	-14%	-8%	-17%	-19%	-8%	83%	82%	84%
Schedule of Contributions								
Actuarially determined contribution	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Contributions in relation to the actuarially determined contribution	$ 11,640	$ 10,800	$ 10,800	$ 10,260	$ 8,949	$ 8,304	$ 8,926	$ 8,926
Contribution Deficiency (Excess)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

The schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See independent auditor's report.

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

REQUIRED SUPPLEMENTARY INFORMATION
CLAIMS DEVELOPMENT INFORMATION
(For the past nine years)

As data for individual policy years mature, the correlation between original estimates and re-estimated amounts is commonly used to evaluate the accuracy of incurred claims currently recognized in less mature policy years. The columns of the tables show data for successive policy years.

	06/30/25	06/30/24	06/30/23	06/30/22	06/30/21	06/30/20	06/30/19	06/30/18	06/30/17
1. Net earned required contribution and investment revenues	$ 88,295,645	$ 81,704,963	$ 74,687,284	$ 70,042,175	$ 74,244,919	$ 72,833,031	$ 71,767,215	$ 68,734,240	$ 61,925,569
2. Net assets provided by (used for) current year operations	(15,654,334)	(6,545,878)	(7,186,713)	(5,551,744)	4,352,661	4,742,822	2,834,238	3,483,740	(998,470)
3. Estimated incurred claims and expense, end of policy year	68,627,487	60,582,296	56,078,215	51,720,839	59,361,239	57,203,284	58,963,867	57,490,038	54,697,416
4. Paid (cumulative) as of:									
End of policy year	62,605,104	55,188,547	50,669,281	47,231,076	55,017,321	53,051,608	54,674,390	53,160,918	50,460,995
One year later		61,046,919	56,264,462	51,676,332	56,457,994	56,303,880	58,068,227	56,561,254	53,524,381
Two years later			56,264,462	51,676,332	56,457,994	56,401,277	58,068,227	56,561,254	53,441,593
Three years later				51,676,332	56,457,994	56,401,277	58,068,227	56,561,254	53,441,593
Four years later					56,457,994	56,401,277	58,068,227	56,561,254	53,441,593
Five years later						56,401,277	58,068,227	56,561,254	53,441,593
Six years later							58,068,227	56,561,254	53,441,593
Seven years later								56,561,254	53,441,593
Eight years later									53,441,593
5. Reestimated incurred claims and expense, April 1st									
End of policy year	68,627,487	60,582,296	56,078,215	51,720,839	59,361,239	57,203,284	58,963,867	57,490,038	54,697,416
One year later		60,894,492	56,389,936	51,644,626	59,339,730	56,288,670	57,678,841	56,565,721	53,549,941
Two years later			56,389,936	51,644,626	56,457,994	56,401,277	58,068,227	56,561,254	53,441,593
Three years later				51,644,626	56,457,994	56,401,277	58,068,227	56,561,254	53,441,593
Four years later					56,457,994	56,401,277	58,068,227	56,561,254	53,441,593
Five years later						56,401,277	58,068,227	56,561,254	53,441,593
Six years later							58,068,227	56,561,254	53,441,593
Seven years later								56,561,254	53,441,593
Eight years later									53,441,593
6. Increase (decrease) in estimated incurred claims and expense from end of policy year	--	312,196	311,721	(76,213)	(2,903,245)	(802,007)	(895,640)	(928,784)	(1,255,823)

Schedules are intended to show information for 10 years with information with years 2016 being unavailable. Additional years will be displayed as they become available.

See independent auditor's report.