

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

Executive Committee Meeting Notice and Agenda March 20, 2024 9:00 A.M. **ZOOM Meeting**

Call to Order	RC
Approval of Minutes of, January 2024	RC
Financial Report	JS
Month of January and February 2024	
Income & Expenses & Operating Expenses	
For Trust and Wellness Initiative	
Wellness Update	MK
Stop Loss Update	JS
Billing Update/Budget Adjustment (vote)	JS
Spouse Audit/Marital Affidavit	JS
Fraud Update	JS
Annual Mental Health Wellness Exam	JS
High Deductible Plan	JS
Other Last Minute Items	JS
Adjournment	RC

Meeting Schedule

Insurance Advisory Committee – **Thursday** April 11, 2024, 10:00 a.m. ZOOM
Executive Committee – May 15, 2024, ZOOM
Executive Committee – June 19, 2024, 9:00 a.m., ZOOM

Joseph Shea is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/87370965866?pwd=STJpM0hzbzRHbDFIZ20yRUxMNWsxzd09>

Meeting ID: 873 7096 5866

Passcode: 502259

One tap mobile

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Dial by your location

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- +1 312 626 6799 US (Chicago)
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 444 9171 US
- +1 669 900 9128 US (San Jose)
- +1 689 278 1000 US
- +1 719 359 4580 US
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Meeting ID: 873 7096 5866

Passcode: 502259

Find your local number: <https://us02web.zoom.us/u/kidLBAs7S>



HAMPSHIRE COUNTY GROUP INSURANCE TRUST

88 KING STREET
NORTHAMPTON, MA 01060

TO: All Trust Member Units

RE: **Minutes of January 24, 2024**
Executive Committee Meeting
Via Zoom Teleconference

MEMBERS PRESENT:

Rich Carmignani Jr	Joanne Misiaszek	Emily Russo
Deb Kuhn	Michele Turner	Shelley Poreda
Paula Harrison	Gabriele Voelker	

OTHERS PRESENT:

Joseph Shea	Cynthia Graves	Jessica Hebert
Michele Komosa	John Garrish	Ryan Mailloux

CALL TO ORDER

In compliance with the Governor's orders suspending certain provisions of the open meeting laws due to Covid-19, this meeting was held via Zoom telephone/video conference.

Chairman Rich Carmignani Jr called the meeting to order at 9:00 a.m. with a quorum present.

APPROVAL OF MINUTES

Chairman Rich Carmignani Jr requested that the minutes of December 20, 2023 & January 9, 2024 be approved. Motion by Paula Harrison, seconded by Emily Russo, accepted with unanimous consent.

FINANCIAL REPORT

The Financial Report for the month of December was presented reflecting a starting balance of \$1,894,665.33 with a total monthly income received of \$6,004,109.26 and monthly expenses of \$4,571,608.65 with a total net monthly income of \$1,432,500.61 and an ending month balance of \$3,827,165.94 with accounts receivable of \$873,419.61 leaving a total of \$30,402,672.45.

Investments and CD's for December 2023

The investments portfolio value was \$10,620,960.07 with a market change of \$432,208.35 and a \$500,000.00 transfer out to the general fund, leaving a total of \$10,553,168.42. The starting balance in CD's was \$10,239,591.59 with interest earned of \$40,677.83 leaving a balance of \$10,280,269.42.

DECEMBER EXPENDITURES

The expenditures for the month of December were reviewed.

Chairman Rich Carmignani JR requested that the full financial report, including the expenditures be approved. On a motion by Paula Harrison, seconded by Donna Whitely, these were approved without objection.

OPEN ENROLLMENT/HEALTH FAIRS

Joe advised that we should be planning ahead regarding our Open Enrollment/Health Fairs, getting dates into the trust as soon as possible.

RX RFP

John Garrish explained the RX RFP is between our current vendor, CVS Caremark, and BCBS stating a \$1.4 million spread over 3-years between the two. John said CVS Caremark is able to provide better rebates and is planning to roll out Biosimilars which holds the potential for more savings for us in the future. Joe Shea explained our pharmaceutical costs account for 25% of our overall claim expenses. He then provided the pros and cons for going with each entity, recommending in the end to continue with CVS Caremark for another 3 years.

A motion was made by Emily Russo, seconded by Gabriele Voelker, to renew our contract with CVS Caremark for the next 3 years beginning July 1, 2024. A roll call vote was taken with all in favor.

STOP LOSS UPDATE

Joe explained that we have been reimbursed \$2.5 million from our reinsurance in FY23 with more funds expected. So far in FY24, we only have 1 person that has reached the stop loss limit.

CANARX MAILING

Joe explained that this is a voluntary program and is not highly utilized, we have 600 subscribers receiving pharmaceuticals that could be using CanaRx which in turn would save the members and the Trust money. He advised that a marketing campaign targeting these members will be done by CanaRx and to be aware of it in case a member has questions about the program's validity.

SPOUSE AUDIT/MARITAL AFFIDAVIT/BUDGET ADJUSTMENT

Joe explained members are responsible for notifying their employer/the Trust when they experience a status change such as a divorce or the remarriage of either divorced party. The lack of notification when either divorced party remarries is fraudulent. We currently have two cases like this that were brought to our attention which directly impact the Trust and its bottom line. In light of these cases, Joe suggested doing an audit of members with spouses on record enforcing they complete and sign a new Marital Status Affidavit (MSA). The MSA will be tweaked to include stronger language for acknowledgement and clearly defined consequences for failure to provide proper notification of a divorce/remarriage in the future. When the audit is performed, those who fail to respond will be cancelled. Joe stated we'll need to add \$5,000 to the budget for the audit expenses.

On a motion by Donna Whitely, seconded by Paula Harrison, it was voted to add \$5,000 to the FY2024 budget for the impending spousal audit. This was approved with unanimous consent.

RATE INCREASE

Joe stated there has been a \$6 million loss to the Trust over the last calendar year in claims expenses. With 6 months of claim activity left in this fiscal year and claims expected to continue to trend upward, the buffer is depleting requiring a sizeable rate increase for July 1, 2024. Joe originally proposed an increase of around 10% for the HMO and PPO plans which was met with push back from the EC asking to keep the increase in the single digits. Joe gave 2 scenarios, one at 8% which could have us breaking close to even and one at 9% which could hopefully give us a slight reserve. This was followed by much discussion.

On a motion by Donna Whitely, seconded by Emily Russo, it was voted to recommend to the IAC an 8% rate increase for the HMO and PPO plans effective July 1, 2024. A roll call vote was taken, passing with 5 voting yes and 3 voting no.

LAST MINUTE ITEMS

Joe advised that there are extended Fitness Benefits available at no additional cost to the trust or the members. The Fitness Benefit remains at \$150 **per plan regardless of how many dependents are on that plan** but has expanded to include reimbursement for more things relating to fitness. A motion was made by Donna Whitely and seconded by Joanne Misiaszek for an all-inclusive option (which includes bicycles/bicycle helmets, athletic shoes & sports activity fees), all were in favor.

ADJOURNMENT

Meeting adjourned at 10:32

Respectfully submitted,
Jessica Hebert

Meeting Schedule

Executive Committee – February 2024, TBD

March 20, 2024, 10:00 a.m., via ZOOM

Insurance Advisory Committee – January 31, 2024, 10:00 a.m., via ZOOM

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

FISCAL YEAR 2023 OPERATING EXPENSES (July 1, 2023 to June 30, 2024)

ITEM CODE	BUDGET ITEMS	FY-2023		FY-2024		July	August	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	YTD
		Budgeted 7-1/6-30	Budgeted 7-1/6-30	Budgeted 7-1/6-30	Budgeted 7-1/6-30													
WAGES & BENEF																		
	SALARY*		370,000.00		391,000.00	24,522.36	40,072.17	26,195.97	25,879.75	26,512.19	26,195.98	39,394.65	27,115.94					235,889.01
	LONGEVITY		6,000.00		6,600.00													-
	OVERTIME																	-
	TEMP. EMPLOYEE SAL																	-
	FICA (.032)																	-
	MED TAX (.0145)																	-
	CONTRIBUTORY RET.		106,719.00		111,539.00	114,462.10	4,685.79	3,123.86	3,123.86	3,123.86	3,123.86	3,123.86	4,685.79					139,452.98
	EMP. ASST. PROG. EAP																	-
	HEALTH INSURANCE		61,500.00		56,000.00	6,044.60	6,304.06	6,174.33	6,174.33	6,174.33	6,174.33	6,174.33	6,174.33					49,394.64
	LIFE INSURANCE		350.00		350.00	28.40	28.40	28.40	28.40	28.40	28.40	28.40	28.40					227.20
	UNEMP HEALTH INS TAX																	-
TOT. WAGES & BENEFITS			544,569.00		565,489.00	145,057.46	51,090.42	35,522.56	35,206.34	35,838.78	35,522.57	48,721.24	38,004.46	-	-	-	-	424,963.83

ITEM CODE	BUDGET ITEMS	NON SALARY EXPENSES																
ADM. CONT. SERVICES (FS&PP)																		
5300																		
	Rent	16,500.00	14,400.00	1,400.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00			
	Parking	500.00															8,400.00	
ADM. CONT. SERVICES (Audit)																		
5305		16,500.00	21,000.00															
LEGAL																		
5320															5,000.00		5,000.00	
TELEPHONE/INTERNET																		
5340																		
FOOD SUPPLIES																		
5490		600.00	600.00		47.18		20.46		17.78				11.97				97.39	
OFFICE & COMPUTER SUPPLY																		
5420		2,500.00	2,500.00		961.46		610.56		539.99								2,112.01	
MISC. EXPENSES																		
5580		500.00	5,500.00	1,436.95	402.07		417.15		98.96			77.44					2,432.57	
NEWSPAPER/MAGS/BOOKS																		
5580																		
POSTAGE (Stamps)																		
5420		3,500.00	3,500.00										492.48				492.48	
POSTAGE METER RENTAL																		
5275					261.59				1710								1,971.59	
MINI GRANTS/WEILLNESS																		
5380		20,000.00	10,000.00															
STATIONERY & OFF. SUPP.																		
5420		1,750.00	1,750.00		74.98				876.95			41.43					993.36	
SURETY BONDS																		
5780					290.00												390.00	
TELEPHONES																		
5340																		
TRAINING																		
5320																		
TRAVEL IN/OUT of STATE																		
5710		5,000.00	5,000.00															
UTILITIES																		
5188		5,500.00	5,500.00	454.56	538.07	228.23	476.75	353.72	354.58	481.73	231.41						3,119.05	
TOT. Indirect Costs																		
Total Non-Salary		72,850.00	69,750.00	3,291.51	3,575.35	1,328.23	2,524.92	4,597.40	1,354.58	2,105.05	6,231.41	-	-	-	-	-	25,008.45	

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

INCOME AND EXPENSE REPORT

ITEMS	MAR	APR	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN	FEB
Starting Cash Balance	\$274,380.59	\$2,156,135.28	\$450,905.99	\$597,120.20	-\$103,285.87	\$1,431,427.23	\$931,638.22	\$2,331,461.69	\$1,895,820.23	\$1,893,415.33	\$3,825,915.94	\$2,605,026.79
Adjustments												
Total Starting Balance	\$274,380.59	\$2,156,135.28	\$450,905.99	\$597,120.20	-\$103,285.87	\$1,431,427.23	\$931,638.22	\$2,331,461.69	\$1,895,820.23	\$1,893,415.33	\$3,825,915.94	\$2,605,026.79
MONTHLY INCOME												
Total Premium Collected	6,476,474.34	5,587,514.39	6,218,987.39	3,185,030.93	8,831,831.86	7,275,673.64	5,382,467.37	7,226,436.62	6,754,063.27	5,996,972.36	5,715,556.19	6,553,181.33
Interest Income (MMDT)	2,759.32	4,072.45	3,549.87	4,502.28	5,264.71	3,663.91	4,875.98	7,745.63	5,478.25	7,136.90	12,237.75	7,880.48
Other Income or Adjustments	1,000,000.00		2,000,000.00			400,000.00		1,205.62				
BCBS SR Premium Collected												
TOTAL MONTHLY INCOME	7,479,233.66	5,591,586.84	8,222,537.26	3,189,533.21	8,837,096.57	7,679,337.55	5,387,343.35	7,235,387.87	6,759,541.52	6,004,109.26	5,727,793.94	6,561,061.81
MONTHLY EXPENSES												
BCBS Admin Cost (estimate)												
Claim Deposit	4,839,000.00	4,839,000.00	5,845,673.45	4,839,000.00	5,212,600.00	5,212,600.00	5,212,600.00	5,212,600.00	5,212,600.00	5,212,600.00	5,284,300.00	5,496,690.69
Reinsurance (Ind.&Agg.)	160,375.91	161,173.56	(96,437.83)	(37,355.54)	65,735.45	82,453.43	(368,119.05)	176,486.70	174,988.75	(1,049,013.79)	(499,401.33)	175,078.12
BCBS Settlement						627,408.62						
Recon adjust w/Finance												
BCBS Sr Premium Paid												
Other Exp. & Claim Settlement	550,999.43	2,221,934.00	2,289,316.12	544,563.36	1,873,874.80	2,138,316.00	715,280.99	2,210,596.12	2,328,901.74	337,167.29	2,100,208.13	2,149,118.03
Total Plan Expenses	5,550,375.34	7,222,107.56	8,038,551.74	5,346,207.82	7,152,210.25	8,060,778.05	5,559,761.94	7,599,682.82	7,716,490.49	4,500,753.50	6,885,106.80	7,820,886.84
Total Unit Operating Expenses	47,103.63	74,708.57	37,771.31	43,731.46	150,173.22	118,348.51	38,396.04	71,346.51	45,455.93	70,855.15	63,576.29	47,497.27
TOTAL MONTHLY EXPENSES	5,597,478.97	7,296,816.13	8,076,323.05	5,389,939.28	7,302,383.47	8,179,126.56	5,598,157.98	7,671,029.33	7,761,946.42	4,571,608.65	6,948,683.09	7,868,384.11
TOTAL NET MONTHLY INCOME	1,881,754.69	(1,705,229.29)	146,214.21	(2,200,406.07)	1,534,713.10	(499,789.01)	(210,814.63)	(435,641.46)	(1,002,404.90)	1,432,500.61	(1,220,889.15)	(1,307,322.30)
BALANCE												
Cash Balance	2,156,135.28	450,905.99	597,120.20	(1,603,285.87)	1,431,427.23	931,638.22	720,823.59	1,895,820.23	893,415.33	3,325,915.94	2,605,026.79	1,297,704.49
Adjustments				1,500,000.00			1,610,638.10		1,000,000.00	500,000.00		
ENDING MONTHLY BALANCE	2,156,135.28	450,905.99	597,120.20	(103,285.87)	1,431,427.23	931,638.22	2,331,461.69	1,895,820.23	1,893,415.33	3,825,915.94	2,605,026.79	1,297,704.49

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

Fund And Investment Information

FUNDS	MAR	APR	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN	FEB
Post Employee Ben. S.B.	82,224.65	81,350.87	80,477.09	79,603.31	78,729.53	77,855.75	76,981.97	76,108.19	75,234.41	74,360.63	72,411.83	72,523.07
Funding	995.16	995.16	995.16	995.16	985.02	985.02	985.02	985.02	985.02		2,060.04	1,030.02
Expenses	1,868.94	1,868.94	1,868.94	1,868.94	1,858.80	1,858.80	1,858.80	1,858.80	1,858.80	1,948.80	1,948.80	1,948.80
Total	81,350.87	80,477.09	79,603.31	78,729.53	77,855.75	76,981.97	76,108.19	75,234.41	74,360.63	72,411.83	72,523.07	71,604.29
Accrued Vac & Sick Time	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96
Income												
Expenses												
Total	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96	31,317.96
Member Deposits	4,444,801.96	4,444,801.96	4,444,801.96	4,445,801.96	4,445,801.96	4,448,301.96	4,449,551.96	4,449,551.96	4,450,801.96	4,453,301.96	4,454,551.96	4,455,801.96
Deposits			1,000.00		2,500.00	1,250.00		1,250.00	2,500.00	1,250.00	1,250.00	
Total Member Deposits	4,444,801.96	4,444,801.96	4,445,801.96	4,445,801.96	4,448,301.96	4,449,551.96	4,449,551.96	4,449,551.96	4,453,301.96	4,455,801.96	4,455,801.96	4,455,801.96
OPEB Trust	301,922.70	302,435.56	302,899.57	303,592.88	304,715.76	305,880.36	307,049.41	308,147.22	309,362.92	310,507.14	311,617.31	312,881.87
Interest	512.86	464.01	693.31	1,122.88	1,164.60	1,169.05	1,097.81	1,215.70	1,144.22	1,110.17	1,264.56	1,115.60
OPEB Trust	302,435.56	302,899.57	303,592.88	304,715.76	305,880.36	307,049.41	308,147.22	309,362.92	310,507.14	311,617.31	312,881.87	313,997.47
Investments												
CD's	15,334,612.68	15,363,916.49	15,390,435.03	13,417,921.05	12,440,947.34	12,464,721.48	12,100,773.76	11,144,872.72	11,193,726.96	10,239,591.59	10,280,269.42	10,326,622.59
Deposit			(2,000,000.00)	(1,000,000.00)		(400,000.00)	(1,000,000.00)		(1,000,000.00)			
Interest	29,303.81	26,518.54	27,486.02	23,026.29	23,774.14	36,052.28	44,098.96	48,854.24	45,864.63	40,677.83	46,353.17	40,911.48
Balance	15,363,916.49	15,390,435.03	13,417,921.05	12,440,947.34	12,464,721.48	12,100,773.76	11,144,872.72	11,193,726.96	10,239,591.59	10,280,269.42	10,326,622.59	10,367,534.07
Portfolio Value	10,926,429.52	11,164,369.30	11,286,821.97	11,109,640.88	11,120,611.17	11,430,984.12	11,149,531.17	10,159,560.51	9,918,430.90	10,620,960.07	10,553,168.42	10,612,104.16
Deposit				(500,000.00)			(600,000.00)			(500,000.00)		
Interest	237,939.78	122,452.67	(177,181.09)	510,970.29	310,372.95	(281,452.95)	(389,970.66)	(241,129.61)	702,529.17	432,208.35	58,935.74	335,215.45
Market Change												
Total	11,164,369.30	11,286,821.97	11,109,640.88	11,120,611.17	11,430,984.12	11,149,531.17	10,159,560.51	9,918,430.90	10,620,960.07	10,553,168.42	10,612,104.16	10,947,319.61
Accounts Receivable	500,626.01	917,955.04	670,123.34	3,902,453.05	1,428,366.26	519,568.60	1,592,828.71	820,662.27	417,650.60	873,419.61	1,594,266.46	1,520,608.55
Total With Accounts Receivable	34,044,953.43	32,905,614.61	30,655,121.58	32,221,290.90	31,618,855.12	29,566,413.05	30,093,848.96	28,695,357.61	28,041,105.28	30,402,672.45	30,010,544.86	29,005,888.40

Hampshire County Group Insurance Trust

TRANSACTION REPORT FEB 2024 (FY24)

STARTING BALANCE GENERAL FUND (M&T BANK)				\$ 2,048,487.50
2024	TRANSACTION	A/P DEBIT	A/R CREDIT	
FEB	M&T BANK			
1	BLUE CROSS BLUE SHIELD	5,496,690.69		\$ (3,448,203.19)
1	STEALTH/STOP LOSS		3,074.20	\$ (3,445,128.99)
1	M&T BANK		75,703.00	\$ (3,369,425.99)
5	M&T BANK		456,649.50	\$ (2,912,776.49)
5	M&T BANK (FROM ESB)		1,300,000.00	\$ (1,612,776.49)
6	M&T BANK (FROM WF INVEST)		4,436.00	\$ (1,608,340.49)
20	M&T BANK		844,027.46	\$ (764,313.03)
22	M&T BANK		65,205.30	\$ (699,107.73)
27	M&T BANK		891,408.03	\$ 192,300.30
29	M&T BANK		365,548.09	\$ 557,848.39
29	CVS CAREMARK	1,637,535.98		\$ (1,079,687.59)
29	PAYROLL	27,115.94		\$ (1,106,803.53)
29	INTEREST		5,843.69	\$ (1,100,959.84)
				\$ (1,100,959.84)
				\$ (1,100,959.84)
				\$ (1,100,959.84)
				\$ (1,100,959.84)
				\$ (1,100,959.84)
STARTING BALANCE GENERAL FUND (EASTHAMPTON SAVINGS BANK)				\$ 556,539.29
2024	TRANSACTION	A/P DEBIT	A/R CREDIT	
FEB	EASTHAMPTON SAVINGS BANK			
				\$ 556,539.29
1	STEALTH/STOP LOSS	178,152.32		\$ 378,386.97
1	ESB		7,146.00	\$ 385,532.97
1	ESB		99,396.61	\$ 484,929.58
1	ESB		67,616.22	\$ 552,545.80
1	ESB		11,222.00	\$ 563,767.80
1	ESB		629,124.55	\$ 1,192,892.35
2	ESB		59,888.91	\$ 1,252,781.26
2	ESB		4,795.00	\$ 1,257,576.26
2	ESB		178,287.67	\$ 1,435,863.93
5	ESB (TO MTB)	1,300,000.00		\$ 135,863.93
14	ESB		49,930.00	\$ 185,793.93
15	ESB		83,457.35	\$ 269,251.28
15	ESB		97,712.30	\$ 366,963.58
15	ESB		62,822.00	\$ 429,785.58
16	ESB		7,011.00	\$ 436,796.58
20	ESB		102,159.77	\$ 538,956.35
21	ESB		12,605.00	\$ 551,561.35
21	ESB		31,276.90	\$ 582,838.25
22	ESB		128,222.00	\$ 711,060.25
22	ESB		51,724.42	\$ 762,784.67
22	ESB		185,977.17	\$ 948,761.84
22	ESB		13,855.87	\$ 962,617.71
22	ESB		224,060.67	\$ 1,186,678.38
22	ESB		181,350.20	\$ 1,368,028.58
26	ESB		129,695.60	\$ 1,497,724.18
26	ESB		186,921.60	\$ 1,684,645.78
26	ESB		3,205.00	\$ 1,687,850.78
26	ESB		4,676.76	\$ 1,692,527.54

Hampshire County Group Insurance Trust

Claim Payments

	CLAIMS			AMOUNT PAID		VARIANCE	CUMULATIVE VAR.			
Jan-21	\$	5,094,645.16	A	\$	5,072,300.00	A	\$	22,345.16	\$	(270,393.51)
February	\$	4,866,097.70	A	\$	5,072,300.00	A	\$	(206,202.30)	\$	(476,595.81)
March	\$	5,055,328.42	A	\$	5,072,300.00	A	\$	(16,971.58)	\$	(493,567.39)
April	\$	6,209,756.93	A	\$	5,072,300.00	A	\$	1,137,456.93	\$	643,889.54
May	\$	5,272,497.71	A	\$	5,072,300.00	A	\$	200,197.71	\$	844,087.25
June	\$	5,201,232.55		\$	5,072,300.00		\$	128,932.55	\$	973,019.80
July	\$	4,233,942.93		\$	4,956,200.00		\$	(722,257.07)	\$	250,762.73
August	\$	4,199,688.21		\$	4,503,600.00		\$	(303,911.79)	\$	(53,149.06)
September	\$	4,013,790.09		\$	4,503,600.00		\$	(489,809.91)	\$	(542,958.97)
October	\$	4,857,186.73		\$	4,503,600.00		\$	353,586.73	\$	(189,372.24)
November	\$	4,665,928.58		\$	4,503,600.00		\$	162,328.58	\$	(27,043.66)
December	\$	5,328,234.25		\$	4,503,600.00		\$	824,634.25	\$	797,590.59
January 22	\$	3,186,088.18		\$	4,519,500.00		\$	(1,333,411.82)	\$	(535,821.23)
Feb	\$	4,253,200.86		\$	4,519,500.00		\$	(266,299.14)	\$	(802,120.37)
Mar	\$	4,606,467.78		\$	4,519,500.00		\$	86,967.78	\$	(715,152.59)
Apr	\$	5,304,201.27		\$	4,519,500.00		\$	784,701.27	\$	69,548.68
May	\$	5,169,315.53		\$	4,519,500.00		\$	649,815.53	\$	719,364.21
June	\$	4,278,176.10		\$	4,519,500.00		\$	(241,323.90)	\$	478,040.31
July	\$	4,422,904.17		\$	4,839,000.00		\$	(416,095.83)	\$	61,944.48
August	\$	4,942,118.09		\$	4,839,000.00		\$	103,118.09	\$	165,062.57
September	\$	5,412,928.05		\$	4,839,000.00		\$	573,928.05	\$	738,990.62
October	\$	3,481,954.17		\$	4,839,000.00		\$	(1,357,045.83)	\$	(618,055.21)
November	\$	4,997,187.15		\$	4,839,000.00		\$	158,187.15	\$	(459,868.06)
December	\$	5,128,806.81		\$	4,839,000.00		\$	289,806.81	\$	(170,061.25)
January 2023	\$	4,941,510.44		\$	4,839,000.00		\$	102,510.44	\$	(67,550.81)
February	\$	5,145,447.69		\$	4,839,000.00		\$	306,447.69	\$	238,896.88
March	\$	5,606,776.57		\$	4,839,000.00		\$	767,776.57	\$	1,006,673.45
April	\$	3,656,013.51		\$	4,839,000.00		\$	(1,182,986.49)	\$	(176,313.04)
May	\$	4,968,758.05		\$	4,839,000.00		\$	129,758.05	\$	(46,554.99)
June	\$	5,512,963.61		\$	4,839,000.00		\$	673,963.61	\$	627,408.62
July	\$	4,844,980.28		\$	5,212,600.00		\$	(367,619.72)	\$	259,788.90
August	\$	5,210,044.34		\$	5,840,008.62		\$	(629,964.28)	\$	(370,175.38)
September	\$	5,504,553.19		\$	5,212,600.00		\$	291,953.19	\$	(78,222.19)
October	\$	4,834,161.59		\$	5,212,600.00		\$	(378,438.41)	\$	(456,660.60)
November	\$	6,293,210.34		\$	5,212,600.00		\$	1,080,610.34	\$	623,949.74
December	\$	4,801,040.95		\$	5,212,600.00		\$	(411,559.05)	\$	212,390.69
January	\$	4,958,805.42		\$	5,284,300.00		\$	(325,494.58)	\$	(113,103.89)
February	\$	5,183,440.21		\$	5,284,300.00		\$	(100,859.79)	\$	(213,963.68)

P = Actuarial Projection of Claims or Anticipated Payments, A = Actual Info. E = Estimate based on some actual information

1/2/2024	wire	5,284,300.00	BCBS	xxx	Yes	Monthly Claim prefunding
1/2/2024	wire	178,276.08	Stealth Partner Group			Reinsurance- JAN
1/2/2024		1,000.00	M&B Holdings	6569		Rent, JAN
1/2/2024		49.25	Boston Mutual	6573		Life Ins
1/2/2024		409.28	ACSA	6574		Dental Ins
1/2/2024		148.09	verizon	6570		phone
1/2/2024		5,435.50	CanaRx	6575		Rx expense
1/2/2024		11,200.00	Edward Haber	6571		Software changes
1/2/2024		209.32	Comcast	6572		Internet
1/3/2024	ACH	13,142.19	Checkwriters			payroll 1/04
1/4/2024	ACH	(97,904.72)	Unum			Reinsurance Reimbursement
1/4/2024	ACH	360,065.54	CVS Funding			Rx expense
1/5/2024		1,550.00	NetLogix	6576		IT expense
1/5/2024		623.32	Joseph Shea	6577		Misc office expenses
1/10/2024	ACH	440,043.61	CVS Funding			Rx expense
1/17/2024	ACH	13,141.00	Checkwriters			payroll 1/18
1/18/2024		7,693.00	HCGIT	6578		Health prem
1/18/2024	ACH	383,997.89	CVS Funding			Rx expense
1/18/2024		3,684.50	CanaRx	6579		Rx expense
1/19/2024	ACH	(290,307.20)	Unum			Reinsurance Reimbursement
1/24/2024	ACH	(286,609.65)	Unum			Reinsurance Reimbursement
1/26/2024		3,123.86	Hamp Retirement	6580		JAN deductions
1/26/2024		124.32	CMS LLC	6581		pHONE
1/26/2024	ACH	443,406.44	CVS Funding			Rx expense
1/29/2024	ACH	(2,855.84)	Unum			Reinsurance Reimbursement
1/31/2024	ACH	13,111.46	Checkwriters			payroll 2/1
1/31/2024	ACH	463,574.65	Blue Medicare Rx			Medicare rx
		6,950,631.89				

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2/14/24

2/1/2024	wire	5,496,690.69	BCBS	xxx	Yes	Monthly Claim prefunding& Q4 settlement
2/1/2024	wire	178,152.32	Stealth Partner Group			Reinsurance- FEB
2/1/2024		1,000.00	M&B Holdings			Rent, FEB
2/1/2024		49.25	Boston Mutual			Life Ins
2/1/2024		409.28	ACSA			Dental Ins
2/1/2024		22.09	verizon			phone
2/5/2024	ach	518,935.92	CVS funding			Rx expense
2/9/2024		10,049.60	CanaRx			Rx expense
2/9/2024		209.32	Comcast			Internet
2/12/2024	ach	303,169.06	CVS funding			Rx expense
2/13/2024	ach	3,261.40	NetLogix			IT expense
2/14/2024	ACH	13,107.77	Checkwriters			payroll 2/15
2/16/2024		5,000.00	Marcum LLC			Audit
2/16/2024		7,663.80	CanaRx			Rx expense
2/16/2024		7,693.00	HCGIT			Health prem
2/21/2024	ach	420,793.53	CVS funding			Rx expense
2/26/2024		4,685.79	Hamp Retirement			FEB deductions (3 pay period)
2/27/2024	ach	(3,074.20)	Unum			Reinsurance Reimbursement
2/28/2024	ach	394,637.47	CVS funding			Rx expense
2/28/2024	ACH	14,008.17	Checkwriters			payroll 2/29
2/29/2024	ACH	493,868.65	Blue Medicare Rx			Medicare rx
		7,870,332.91				

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2/6/24 45

OP-Rqst'd why \$290,307.20 was not released.

Total Reimbursement Requested	\$ 3,164,756.84
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(17)

Group Reimbursement Report
Memphis County Group Insurance Trust
Policy Dates: 7/1/2023 to 6/30/2024

Benefits

Specific Contract: 12/24
Gapless: No
Spec Deductible: \$350,000
Agg Specific Deductible: N/A
Covered Benefits: Medical & RX
Domestic Reimbursement: N/A

Specific Contract Parameters

Injured Date Range: 7/1/2023 to 6/30/2024
Paid Date Range: 7/1/2023 to 6/30/2023

Current Laser / Limits

Full Name	DOB	ESS/Dep. Claimant #	Type	Amount	Notes/Specifics
None					

**Grossed out totals listed below indicate no changes in YTD from prior filing

Employee	Claimant Rel	Filing Type	Reporting Month	Reported Medical YTD	Reported Rx YTD	Reported YTD	Spec Deductible	Reimbursement Requested	Filed to Carrier	Amount Reimbursed	Reimbursement Date	Carrier Paid	Carrier Denied	Overpayment +/-	Carrier Approved YTD	Notes
on	/Child	Initial	October	\$ 351,704.59	\$ -	\$ 351,704.59	\$ 350,000.00	\$ 1,704.59	11/7/2023	\$ 1,704.59	11/7/2023	\$ -	\$ -	\$ -	\$ 351,704.59	
	Supp	Supp	November	\$ 447,857.70	\$ -	\$ 447,857.70	\$ 350,000.00	\$ 96,153.11	12/7/2023	\$ 96,153.11	12/7/2023	\$ -	\$ -	\$ -	\$ 447,857.70	
	Supp	Supp	December	\$ 450,410.32	\$ -	\$ 450,410.32	\$ 350,000.00	\$ 2,552.62	1/18/2024	\$ 2,552.62	1/18/2024	\$ -	\$ -	\$ -	\$ 450,410.32	
	Supp	Supp	January	\$ 451,474.32	\$ -	\$ 451,474.32	\$ 350,000.00	\$ 1,064.00	2/20/2024	\$ 1,064.00	2/20/2024	\$ -	\$ -	\$ -	\$ 451,474.32	
			Reported totals	\$ 451,474.32	\$ -	\$ 451,474.32	\$ 350,000.00	\$ 101,474.32		\$ 101,474.32		\$ -	\$ -	\$ -	\$ 451,474.32	
r	/Child	Initial	January	\$ 510,869.04	\$ -	\$ 510,869.04	\$ 350,000.00	\$ 160,869.04	2/22/2024			\$ -	\$ -	\$ -	\$ -	
	Supp	Supp	January	\$ 1,10,869.04	\$ 4,683.02	\$ 515,552.06	\$ 350,000.00	\$ 4,683.02	2/26/2024			\$ -	\$ -	\$ -	\$ -	
			Reported totals	\$ 510,869.04	\$ 4,683.02	\$ 515,552.06	\$ 350,000.00	\$ 165,552.06		\$ -		\$ -	\$ -	\$ -	\$ -	
	Child	Initial	January	\$ 1,525.36	\$ 416,745.68	\$ 418,271.04	\$ 350,000.00	\$ 68,271.04	3/1/2024	\$ 68,271.04	3/1/2024	\$ -	\$ -	\$ -	\$ 418,271.04	
			Reported totals	\$ 1,525.36	\$ 416,745.68	\$ 418,271.04	\$ 350,000.00	\$ 68,271.04		\$ 68,271.04		\$ -	\$ -	\$ -	\$ 418,271.04	

Total Reimbursement Requested	\$ 335,297.42
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Total Amount Reimbursed	\$ 169,745.36
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Total Amount Pending	\$ -	Total Amount Denied	\$ -	Total Overpayment (if Applicable)	\$ -	Outstanding Balance	\$ -
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** All claims data reported by Stealth Partner Group/Amwins is based upon the accuracy of data received from plan administrators. Stealth Partner Group/Amwins is not responsible for inaccuracies or errors in administrator data.

VOTE

To allocate an additional \$50,000 to the FY2024 budget for billing software development.

HAMPSHIRE COUNTY GROUP INSURANCE TRUST

Subscriber Affidavit of Marital Status

(Please print)

Employee:

Subscriber Name: _____

Address: _____

Town/City: _____ State: _____ Zip Code: _____

Best Contact Phone Number: _____

Spouse or Former Spouse:

Name: _____ Date of Birth: _____

Address (If different than above): _____

Are you currently legally married to this person? YES / NO

If **YES**, attach a photocopy of the City/Town Clerk's marriage certificate.
Proceed to next section.

If **NO**, attach a copy of the divorce decree including the first page, the signature page, and all pages relating to health insurance provision. Answer the following questions:

Are you remarried? YES / NO

If YES, Date of remarriage: _____

Is your former spouse remarried? YES / NO / Unknown

If YES, Date of marriage: _____

Please initial each after reading:

_____ I hereby certify that the information provided above is true and accurate.

_____ I understand that I am obligated to inform my employer immediately if there are any changes in my status or that of my spouse/ex-spouse, including divorce or any remarriage.

_____ I understand that should I or my ex-spouse remarry, my ex-spouse may NOT continue on my coverage beyond the date of remarriage, and I must notify my employer immediately to process a cancellation at such time.

_____ I understand that any misrepresentation in the information given above or failure to provide appropriate timely updates on any status changes may result in termination of benefit eligibility for myself and/or my spouse/ex-spouse and the Trust reserves the right to seek any other legal remedies available including possible prosecution for insurance fraud.

Subscriber Signature

Date

20

Joe Shea

From: Fountain, Heidi <Heidi.Fountain@bcbsma.com>
Sent: Thursday, March 7, 2024 9:42 AM
To: Joe Shea
Cc: Daniels, Courtney; Cindy Graves; Jessica Hebert
Subject: Annual Mental Health Wellness Exam

[Caution: EXTERNAL E-Mail]

Good morning, Joe.

Starting March 31, 2024, Blue Cross will cover an annual mental health wellness exam. This exam may be conducted as part of the annual preventive visit with a primary care provider (PCP), or as a standalone visit with a PCP or licensed mental health professional. Because the mental health wellness exam is considered preventive care, there is no out-of-pocket cost for members in most plans. This change will apply to Commercial and Medicare Supplement plans, and not Medicare Advantage plans.

The annual mental health exam is covered as required by the Act Addressing Barriers to Care (ABC Act) to improve mental health care across Massachusetts.

What is the mental health wellness exam?

The exam will consist of taking the patient's mental health history, a mental health exam and appropriate screening tests, shared decision making (that could include lifestyle education and counseling), and a discussion about next steps. This may include referrals for treatments and medication options. The mental health wellness exam may or may not result in a diagnosis. The exam may be administered by a PCP, including OB/GYNs, licensed mental health professional as part of the annual wellness visit or as a separate exam.

BCBSMA will host an informational webinar about this topic on March 20, 2024, from 10:00 AM - 11:00 AM. The session will be facilitated by Dr. Greg Harris, MD, MPH, DFAPA, Senior Medical Director, Mental Health and Paul Jones, Senior Manager of Public Policy, Government & Regulatory Affairs.

The registration link is: https://well-b.zoom.us/webinar/register/WN_xZNA-l10RKKQPOi3o5FPeA

Please let me know if you have any questions. Hope to see you at the webinar!

Best,

Heidi

Heidi Fountain (she/her/hers)

Senior Account Executive, Municipal Sales

Phone: 617.246.3002

heidi.fountain@bcbsma.com



MASSACHUSETTS

bluecrossma.org